

**POLICY STATEMENT ON PROTECTING THE SAFETY AND RESPECTING THE DIGNITY
OF PLEDGES, MEMBERS, AND GUESTS**

*The Sixth Society Convention
Wesleyan University — Middletown, CT
October 2-5, 2003*

WHEREAS, violence, harassment, intimidation or abuse against any person is wholly inconsistent with the founding principles of the Alpha Delta Phi Society;

WHEREAS, violence, harassment, intimidation and abuse, particularly in the recruitment and pledging of new members, have been reported problems at fraternities and sororities nationwide;

WHEREAS, sexual assault and intimate partner violence are criminal activities that are widespread in society as a whole and on college campuses specifically that interfere with the equal participation of women and men in educational institutions;

WHEREAS, harassment based on group identity is a violation of an individual's dignity and right to personal respect and may be a violation of federal and state civil rights laws; and

WHEREAS, a coeducational living environment is not immune from these problems;

THEREFORE, BE IT RESOLVED, in Convention this 4th day of October, 2003, that

(1) the Alpha Delta Phi Society and its member chapters and graduate organizations commit to making the recruitment and pledging process at all chapters free from all forms of violence, harassment, intimidation or abuse, including any form of physical, sexual, emotional or psychological abuse;

(2) the Alpha Delta Phi Society and its member chapters and graduate organizations will not condone any form of physical violence or sexual, emotional or psychological abuse in its undergraduate living environments or at its official functions;

(3) the Alpha Delta Phi Society and its member chapters and graduate organizations will not condone any form of harassment -- including sexual harassment or harassment based on race, national origin, religion, sexual orientation or disability -- in its undergraduate living environments or at its official functions;

(4) the Alpha Delta Phi Society and its member chapters and graduate organizations commit to providing education to pledges and members on sexual assault and intimate partner violence and all forms of harassment, including associated risk factors such as alcohol and substance abuse, beginning with the next undergraduate educational caucus;

(5) to ensure that the principles of this resolution are carried out, the Alpha Delta Phi Society and its member chapters and graduate organizations will create a confidential reporting and appropriate investigatory process that includes appropriate referrals to campus institutions and non-profit and student-organized counseling services and appropriate coordination with local, state, and federal law enforcement; and

(6) the Convention of the Alpha Delta Phi Society instructs the Board of Governors to appoint a Committee of undergraduate and graduate members to implement this resolution and report on their progress to the 7th Convention.

Leah Stern, MID 2006 – motion
Cynthia Willner, BRN 2004 – second

The delegates voted unanimously in favor of the resolution. The motion carried.