



Middletown Chapter Hosts 2018 Society Convention & Leadership Training Conference

The Middletown Chapter hosted the 18th annual Society Convention and Leadership Conference in March at Wesleyan University in Middletown, Connecticut.

To accommodate one of the highest attendances in the Society's history (representing all 12 chapters and affiliates), Convention business sessions were held in the

campus' largest lecture hall in Exley Science Center—a testament to how Convention has grown over the past few years.

Amidst the traditional chapter reports and election proceedings, attendees participated in 39 break-out sessions
(Continued on page 9)



Society Launches Financial Aid Initiative

The 2018 Middletown Convention resounded with calls to make the Society into a more inclusive space for everyone. As part of these conversations, the idea of

providing need-based reduction to the New Member Fee took hold among the Convention attendees.

After a healthy discussion at a well-attended open space session, the Convention's delegates unanimously approved a budget revision that includes a pilot fee reduction program for the Fall 2018 semester.

We are excited to usher in a new era of inclusion as we continue to work to make the Society a space accessible to people of all financial backgrounds. We want to ensure that as many people as possible have the opportunity to become a part of our lifelong community.

Inside Society Xaipe...

<i>New Society President Looks Forward.....</i>	<i>2</i>
<i>Congratulations to Society Award Honorees.....</i>	<i>3</i>
<i>SELEF Undergraduate Literary Competition Winners.....</i>	<i>4</i>
<i>SELEF Seward Scholarship Award Winners.....</i>	<i>4</i>
<i>SELEF Graduate Literary Competition Winners.....</i>	<i>5</i>
<i>2017 Fund Appeal Honor Roll.....</i>	<i>6-7</i>
<i>Appreciation of our Outgoing President.....</i>	<i>8</i>
<i>Thank You Rob Austein.....</i>	<i>8</i>
<i>Diversity and Inclusion Committee.....</i>	<i>10</i>
<i>Society Membership Directory Update.....</i>	<i>12</i>
<i>Join the Society Book Club.....</i>	<i>13</i>
<i>Meet the New Society Officers and Governors.....</i>	<i>14-15</i>

Looking Back, Looking Forward: Reflections from the Society's New President

By Jim Sabo, Bowdoin 1992

The last (nearly) 26 years have been impressive, from any standpoint. From the four initial chapters in 1992, we've managed to spread to a total of 14 schools overall. And while our expansion efforts haven't always been successful, in the cases where it has worked, our organization is strong, with enthusiastic, devoted undergrads who never fail to impress me with what they do.

But at the same time, there's room for improvement. One of the biggest comments that I hear from new Governors is that they're not sure what they should be doing, even after being on the board for over a year. We have directors who are unclear on how to reach their goals and undergrads who have felt hamstrung by what seems like unnecessary red tape.

My answer to most of this is to dramatically increase communication at all levels of the organization.

Vice President Dena Schwartz, Penn 2013, is working to produce an onboarding guide for new Governors, so it's clearer what is expected of them, and how they can most effectively serve the Society. Treasurer Laura Hellwig, Capital 2016, is working directly with Undergraduate President Cailyn Hansen, Brunonian 2019, and Vice President Nora Hennessey, Capital 2019, to make it easier for undergrads to access the money budgeted for their activities.

At the Presidential level, I am attempting to speak with all the leaders of the Society on a regular basis—this includes weekly calls with Executive Director Michael Blitstein and Vice President Dena Schwartz, monthly calls with Secretary Alina Lacombe, Capital 2015.5, Treasurer Laura Hellwig, and the Undergraduate Parliament leaders. I am also speaking quarterly with each of the Directors, and every six months with each of the Governors.

The purpose of all these calls is straightforward—what have you done since the last call, and what are your goals before the next?

So far, this seems to be working. At the Executive level, we're passing information much more quickly than we



Society President Jim Sabo

had previously, and we're having a much more in-depth discussion than we were via email. We've been able to get much more feedback from the Undergraduate level and react to it more rapidly.

I hope to eventually expand this to include regular calls with the Chapter leadership as well, at both the Undergraduate and Graduate level, to ensure that we're directly hearing the voices of leadership across all levels of the Society.

The second area where I hope to further mature the organization is by formalizing our operational processes. By this, I don't mean by adding more red tape, but rather to look at those aspects of the organization that have been previously handled by volunteers, documenting them, and ensuring that we have continuity moving forward.

Our first major project in this area will be dealing with our IT infrastructure. Over the next couple of months, we will begin the transition to using G Suite for things like DNS and mailing lists. This will also allow us to centralize our Google Drive and Docs offerings, so that we no longer rely on individual accounts, but instead have something controlled at an organization level, and that can be easily used to provide access to both the Board and the Undergraduates. Finally, we will create individual

(Continued on page 10)

Congratulations to the 2018 Alpha Delta Phi Society Award Honorees

The Alpha Delta Phi Society honored six siblings during the 2018 Convention Banquet with awards to celebrate their outstanding contributions to the Society.

Society Order of the Sword and Spear

The Society Order of the Sword and Spear is the highest undergraduate honor recognized by the Society and recognizes a member who has done outstanding work for their chapter, campus, community, and Society.

This year, Sarah Weinbrom, Capital 2017, received this honor.



Sarah is a founding member of the Capital Chapter and has held leadership positions such as Chaplain, Pledgemaster, Recruitment Chair, and Philanthropy Chair. She also held leadership positions of Vice President and Community Service Chair in Epsilon Sigma Alpha, a service organization addressing hunger, homelessness, and other problems in Washington, D.C.

During her time as an undergrad, Sarah was part of GlobeMed, an organization with a GW Chapter that partners with a group in Uganda that helps women formerly involved in sex trafficking. When she wasn't in school, Sarah spent school holidays in Oklahoma, New York, and Florida, where she volunteered in underserved communities as part of GW's Alternative Breaks program.

Star and Crescent Award

The Star and Crescent Award is awarded by the Society Board of Governors to a graduate member who has made an outstanding and lasting contribution to the Society; it is the highest distinction bestowed upon a graduate member of the Society.

This year's winner was Joan Charlotte Matelli, Middletown 1992.

Joan Matelli has loyally served the Alpha Delta Phi Society for well over a decade. Just re-elected to her third

term as a Society Graduate Governor, she currently serves on the Member Safety and Lifelong Experience committees, and supports the New England Regional Graduate Organization.



In 2013, she co-authored the Policy Statement to Promote Consent and Communication, which was unanimously passed at the Society's 13th Convention. She has been actively involved in the Society's expansion efforts, and continues to mentor undergraduates and young alumni of many of our new chapters and affiliates.

A fierce advocate for quieter voices, she encourages diverse opinions and perspectives to be shared and heard in the governance of the Society. The Star and Crescent award honors her boundless compassion, her spirit of generosity and kindness, her grand enthusiasm, and her persistent dedication to embodying the ideals of the Alpha Delta Phi Society.

Emerald and Pearl Award

The Emerald and Pearl Award recognizes outstanding contributions to the Alpha Delta Phi Society at the national level, and secondarily, exemplary contributions to the member's chapter.

For the first time in its short history, the Emerald and Pearl was given to two siblings this year: Carolyn Dundes, Middletown 2017, and Kylie Madden, Capital 2017.

Carolyn recently graduated from Wesleyan University, where they served as the Middletown Chapter's Secretary. Before that, they were the Chapter's Chaplain, where they were consistently praised for their deep level of empathy.

At the National level, they served as an Undergraduate Governor where they helped facilitate a Society-wide

(Continued on page 11)

Samuel Eells Literary and Educational Foundation 2018 Undergraduate Honorees

The Samuel Eells Literary & Educational Foundation (SELEF) is a self-governing, tax-exempt corporation that provides need-based scholarships and literary awards to deserving undergraduate students.

The Alpha Delta Phi Society congratulates the winners of the 2018 SELEF Literary Competition and Clarence Seward Scholarship Competition. Information about the 2019 awards programs will be available later this year. You can learn more about the program, and review the winning entries, at www.samueleells.org.

2018 Undergraduate Literary Competition Winners

Daniel S. Pearl Stanford '85 Award for Literary Excellence

Milo Trujillo, Rensselaer Polytechnic Institute 2018

Fiction

1st: Brennan K Burns, University of Pennsylvania 2020
2nd: Julia Levine, Wesleyan University 2020
3rd: Daven McQueen, Brown University 2019

Non-Fiction

1st: Joseph Bell, Columbia University 2020
2nd: Liam Carpenter-Urquhart, Brown University 2019
3rd: Michelle Fisher, Wesleyan University 2019

Poetry

1st: Ezra Lowe, George Washington University 2020
2nd: Jillian Pizzuto, Binghamton University 2020
3rd: Ria Malones, Ursinus College 2020

Science, Technology, Engineering, and Math Writing

1st: Dori Hicks, Binghamton University 2021
2nd: Amber Chong, Columbia University 2021
3rd: Tara Rini, Binghamton University 2019

Photography

1st: Campbell Silverstein, Wesleyan University 2019
2nd: Morgana Van Peebles, Columbia University 2020
3rd: Alexander Schneiderman, Rensselaer Polytechnic Institute 2019

Visual Art

1st: Julia Levine, Wesleyan University 2020
2nd: Andie Dolan, Rensselaer Polytechnic Institute 2019
3rd (tie): Griffin Bader, Cornell University 2020
3rd (tie): Julia Illana, Brown University 2019

Music and Lyrics

1st: Tommy Song, Columbia University 2020
2nd: Alyssa Gengos, Columbia University 2020
3rd: Sheung Him Jason Tang, University of Pennsylvania 2018

Film

1st: Miranda Hoyt-Disick, Wesleyan University 2019
2nd: Jack Warren, Wesleyan University 2019
3rd: Danielle Stolz, Columbia University 2019

2018 Clarence A. Seward Scholarship Honorees

The Samuel Eells Literary and Educational Foundation would like to congratulate those undergraduates who have been awarded Seward Scholarships for 2018–19. These competitive-based grants are awarded on behalf of Clarence A. Seward. The scholarships go to those individuals who demonstrate not just scholarly achievement but also leadership and significant contributions to the community at their college or university. This year's honorees include:

Benjamin Gaal, Johns Hopkins University 2018
Jim Kim, University of Rochester 2019
Emily Law, George Washington University 2019
Janie Mortell, Wesleyan University 2018

2017-18 SELEF Graduate Literary Competition Results

The Samuel Eells Literary & Educational Foundation Graduate Literary Competition is open to all college graduates associated with SELEF at select schools. First prize of \$250 in each category is offered in the form of a charitable donation on the award recipient's behalf. Based on funds available and the number of second and third prizes awarded, amounts up to \$100 may be offered for charitable donation on each award recipient's behalf. Donations must go to a charitable 501(c)(3) organization with a literary or educational mission of the award recipient's choice.

Non-Fiction

- 1st: Jim Sabo, Bowdoin 1992, for "Electronic Communication Etiquette 101" *\$250 to Stomp Out Bullying*
2nd: Olivia Lenz, Pennsylvania 2013, for "Exploitation or Instruction? The Ethical Mires of International Voluntourism and Volunteering" *\$100 to Books Through Bars*
3rd: Roger Turner, Brown 2001, for "The History and Future of Space Weather" *\$100 to We Need Diverse Books*

Fiction

- 1st: Emily Lauren Burg, Columbia 1996, for "Chasing the Dragon" *\$250 for PEN International*
2nd: Cheyenne Morrin, Brown 2015, for "Little Wings" *\$100 to be determined*
3rd: Kari Dahlen, Brown 1996, for "A Writing in Faulkner's Style" *\$100 to Being Black at School*

Poetry

- 1st: David Jilk, MIT 1985, for "Evening Disclosure" and other works *\$250 to Wikimedia*
2nd: Nessa Burns Reifsnnyder, Bowdoin 1986, for "Still Life with Bird" and other works *\$100 to Summer Festival of the Arts*
3rd: Emily Lauren Burg, Columbia 1996, for "The Poseurs" *\$100 to PEN International*

Photography

- 1st: Jim Sabo, Bowdoin 1992, for "Lafayette Cemetery No. 1 – Decay" and other works *\$250 to The New Orleans Photo Alliance*
2nd: Jeanne Kramer Smyth, Wesleyan 1990, for "The Edges" Series *\$100 to Free Minds Book Club*
3rd: Jamie Martin-McNaughton, Brown 2003, for "Over the River" *\$100 to Bridge to Enter Advanced Mathematics*

Join Alpha Deltas From Across the Nation Alpha Delta Phi Society's 2019 Convention & Leadership Training Conference

Hosted by the Rensselaer Affiliate
March 17-19, 2019, in Troy, N.Y.

For more information
visit www.adps.org/convention

ALPHA DELTA PHI SOCIETY 2017 FUND APPEAL HONOR ROLL

Includes Donations to the Alpha Delta Phi Society, Donations to the SELEF Chamberlain Fund, and Reported Contributed Expenses.
Donations made during 2018 are not reflected in this Honor Roll, but will be listed in the Honor Roll in the next issue of *Society Xaipe*.

Monthly Giving Club Donors in Italics.

PRESIDENT'S CIRCLE (\$2,500+)

Anonymous

Chad Wolfsheimer, Brunonian 2000

James Sabo, Bowdoin 1992

Michael Blitstein, Brunonian 2003

Richard Schwartz, Brunonian 1986

Robert McKelvey, Middletown 1959

Thomas Clark, Bowdoin 1999

GOVERNOR'S CIRCLE (\$1,000–2,499)

David Clodfelter, Bowdoin 1989

Eric McClelland, Brunonian 1995

Katherine Iribe, Middletown 2004

Kristen Soule, Brunonian 1999

Marisa Blitstein, Brunonian 2003

Matt Schechter, Bowdoin 1991

Peter Goldstein, Brunonian 2008

Peter Kester, Bowdoin 1987

Raghav Sharma, Brunonian 1996

CHAIRS OF THE HOUSE COMMITTEE (\$500–999)

Andrew Lom, Brunonian 2002

Andrew Young, Brunonian 1987

Brian Ferrell–Locke, Brunonian 2001

Celina Kelly, Columbia 2009

Jenny Flanagan, Middletown 1983

Jordan Copeland, Brunonian 1994

Kenneth Osgood, Middletown 1985

Lisa Copeland, Brunonian 1994

Paul Neshamkin, Columbia 1963

Steven Crowe, Stanford 1967

Suzanne Gerrard, Middletown 1994

Thomas Giordano, Columbia 1986

Timothy Smith, Brunonian 1993

Vihang Mehta, Brunonian 2012

Zachary Wilson, Brunonian 2012

SIBLINGS-IN-ARMS (\$250–499)

Alanna Kwoka, Brunonian 2010

Alexandra Moebring, Binghamton 2016

Alina Lacombe, Capital 2016

Bradford Oelman, Stanford 1960

Christie Gibson, Brunonian 2006

Christine Chapman, Brunonian 2014

Dena Schwartz, Penn 2013

Edward Koch, Bowdoin 1958

Eren Can Ileri, Brunonian 2018

Gregory Golrick, Brunonian 2002

Harvey Taylor, Stanford 1967

Jamie Martin–McNaughton, Brunonian 2003

Jennifer Ragsdale, Brunonian 1998

Joan Matelli, Middletown 1992

Jonathan Lamb, Brunonian 1999

Jonathan Vick, Hamilton 1964

Kin Fung, Middletown 1989

Robert Volgman, Brunonian 2014

Our apologies if you have been mistakenly left off this list. Please email Michael.H.Blitstein@gmail.com so we may make any necessary corrections.

ALPHA DELTA PHI SOCIETY 2017 FUND APPEAL HONOR ROLL

Includes Donations to the Alpha Delta Phi Society, Donations to the SELEF Chamberlain Fund, and Reported Contributed Expenses.
Donations made during 2018 are not reflected in this Honor Roll, but will be listed in the Honor Roll in the next issue of *Society Xaipe*.

Monthly Giving Club Donors in Italics.

LILIES OF THE VALLEY (\$1–249)

Aaron Rosenberg, Brunonian 2011	Erhard Konerding, Middletown 1994	Mark Morin, Bowdoin 1983
Abigail Meyer, Binghamton 2019	Eric Wheatley, Brunonian 1994	Mary Armon, Binghamton 2018
Abigail Wood, Ursinian 2017	Erica Doyle, Binghamton 2019	Matthew Contino, Binghamton 2017
Alec Moore, Brunonian 1990	Evan Finkelstein, Binghamton 2014	Max Morant, Penn 2015
Alexa LaMontagne, Ursinian 2016	Gabe Auerbach, Binghamton 2019	Meghan Sharkey, Stanford 1995
Alexis Bhadha, Capital 2019	Geoffrey Besser, Brunonian 2017	Melissa Diaz, Brunonian 2011
Alina Whatley, Middletown 2018	George Delmhorst, Columbia 1963	Michael Arguello, Stanford 1985
Amy Phillips, Penn 2015	George Morfogen, Brunonian 1954	Michael Chiarulli, Brunonian 1975
Andrew Ness, Stanford 1974	Gwen Umbach, Capital 2020	Michael Edmonson, Columbia 2020
Anisha Bandaranaike, Brunonian 2017	Haralambos Kasapidis, Binghamton 2017	Michael Nelson, Middletown 2012
<i>Annye Bone, Middletown 1990</i>	Ingrid Jernudd, Stanford 2015	Michael Sugarman, Binghamton 2018
Anthony Conti, Granite 2009	Irissa Cisternino, Capital 2018	Michelle Katz, Middletown 2009
Arthur Delmhorst, Columbia 1960	Isabella Martinez, Brunonian 2017	Mikaela Itkin–Weinstein, Binghamton 2019
<i>Baird Bream, Brunonian 2010</i>	Jack Kohn, Brunonian 1984	Mike Glasser, Middletown 2016
Blake DeVaney, Brunonian 2019	James Beamis, Middletown 1977	Molly Ingalls, Capital 2017
Breanna Tyrell, Ursinian 2017	James McNaughton, Brunonian 1964	Nathaniel Stetson, Brunonian 2011
<i>Brian Guest, Brunonian 2013</i>	Jane Sharp, Brunonian 1991	Nora Hennessey, Capital 2019
C Wesley Jackson, Middletown 1955	Jason Blumenkrantz, Brunonian 2000	Paola Coda–Nunzianta, Stanford 1985
Cailyn Hansen, Brunonian 2019	Jay De Sibour, Brunonian 1962	Paula Jensen, Middletown 1986
Caitlin Howell, Penn 2018	Jeffrey Spokes, Brunonian 1985	Peter Cion, Brunonian 1987
Caleb Raff, Capital 2016	Jeffrey Yaus, Middletown 1994	<i>Philip Arevalo, Brunonian 2011</i>
Carly Blaugher, Rensselaer 2018	Jill Singer, Middletown 1979	Pier Washpon, Plattsburgh 2015
Carolyn Dundes, Middletown 2017	John Bartow, Plattsburgh 2017	Rachel Bluestone, Capital 2019
Christina Millan, Binghamton 2018	John Kelly, Brunonian 2018	Rachel Cruz Auwarter, Brunonian 2001
<i>Christina Van Aken, Stanford 1995</i>	John Matcovich, Stanford 1983	Rachel Quinn, Binghamton 2019
Christine Auwarter, Stanford 2013	John Vansant, Middletown 2018	Rebecca Rose, Brunonian 2016
Concetta Magliochetti, Ursinian 2019	John Woodward, Bowdoin 1957	Rebecca Somach, Penn 2016
<i>Craig Chan, Brunonian 2013</i>	Jonathan Bodow, Brunonian 1992	Rhonda Lees, Middletown 1984
<i>Craig Cheslog, Bowdoin 1993</i>	Katherine Wasdin, Brunonian 2003	Richard Grimm, Middletown 1968
Daniel Bergman, Middletown 1985	Katie McGowan, Capital 2017	Robert Galloway, Stanford 1963
Daniel Collins, Brunonian 2017	Kellie French, Capital 2016	Ruben Martinez, Binghamton 2013
<i>Daniel Ruan, Rensselaer 2019</i>	Keri Davenport, Ursinian 2018	Samuel Davidoff–Gore, Brunonian 2015
Daven McQueen, Brunonian 2019	Kim Ladd, Middletown 2013	<i>Samuel Judd, Granite 2011</i>
David Ehrlich, Stanford 1984	Kjetil Larsen, Stanford 1995	Sara Cantor, Binghamton 2019
David Ragsdale, Bowdoin 2006	<i>Kristin Bergman, Brunonian 2011</i>	Sarah Kendall, Middletown 1977
Dean Goossen, Columbia 1969	Kristine Nehring, Binghamton 2017	Sarah Sutter, Middletown 1991
Derrick Alderman, Bowdoin 1996	Kylen Moynihan, Middletown 2017	Sarah Weinbrom, Capital 2017
<i>Donald Karon, Brunonian 1973</i>	<i>Kylie Madden, Capital 2017</i>	Scot Spicer, Brunonian 1972
Edel Gannon, Binghamton 2019	Laura Hellwig, Capital 2016	Sowmya Kottapalli, Capital 2019
Edmund LeFevre, Brunonian 1986	Laura Nocka, Middletown 2013	Susannah Clark, Middletown 2017
Edward Cerny, III, Middletown 1965	Leah Stern, Middletown 2006	Tara Rini, Binghamton 2019
Edward Yasuna, Columbia 1967	Leslie Starr, Middletown 2003	Terrie Eastmade, Bowdoin 1997
Elizabeth Cummings, Penn 2013	Liam Carpenter–Urquhart, Brunonian 2019	Tiffany Moustakas, Binghamton 2015
<i>Elizabeth Dillon, Capital 2019</i>	Lindsey Chambers, Penn 2018	Todd Auwarter, Brunonian 2001
E. Jenny Flanagan, Middletown 1983	Lydia Ramharack, Penn 2018	Vladimir Borodin, Brunonian 2019
Elizabeth Kunesh, Brunonian 2017	Madeleine O'Brien, Middletown 2016	William Tift, Brunonian 1977
Emily Kanarek, Binghamton 2019	Margaret McCool, Capital 2018	William Wasch, Middletown 1952
<i>Emily Law, Capital 2019</i>	<i>Mark Derby, Bowdoin 1995</i>	Yuliya Shneyderman, Columbia 2000

Our apologies if you have been mistakenly left off this list. Please email Michael.H.Blitstein@gmail.com so we may make any necessary corrections.

An Appreciation of our Outgoing President

We would like to offer our most heartfelt thanks to outgoing Society President Kristen “K2” Soule, Brunonian 1999.

A member of the Board of Governors since 2011 (and still serving for two more years), Kristen’s tenure would already be noteworthy as she was the first female President of the Alpha Delta Phi Society. But her legacy goes far beyond that.

During her time as President, the Society added two additional affiliates to our ranks, Ursinian and Rensselaer, and the Capital Affiliate achieved full Chapter status. She created the position of Executive Director, with Michael Blitstein being the first to serve in that position.

But by far, the most lasting legacy from Kristen’s Presidency was the revised Fraternity–Society Agreement, passed in 2017 (the November 2017 edition of the *Society Xaipe* covered these developments in depth, and you can find an archive on the Society’s website at www.adps.org).



Outgoing Society President Kristen Soule

As the only substantial update to the agreement since it was originally signed in 1992, the revised agreement finally brought us to parity with the Fraternity, removing restrictions on the use of letters, and better enabling us to expand at will. Thank you, Kristen, for all you’ve done!

Thank You, Rob Austein

By Christine Chapman, Brunonian 2014

As our society leadership prepares to transition our internal email infrastructure to Google Apps, I can’t help but reflect on how far we have come.

The second edition of the *Society Xaipe*, which was released in 1997, featured the following announcement:

Alpha Delts in Cyberspace
by Robert Austein, MID ’84

*Tired of hardcopy that only comes out once or twice a year?
Living in a nanosecond world where next day service is
pretty slow? Wish you could find the Alpha Delta Phi
Society where you really live, on the net? Relax, we’re there.*

*The homepage for the Alpha Delta Phi Society is located at
<http://www.adps.org/>. Our homepage has pointers to the
chapter homepages, mailing list archives, and contact e-mail
addresses, so if you forget all the other information listed
here and just put this one URL into your bookmark list,
you’ll be able to find it all again.*

In today’s world, the existence of a Society website and instant access to chapter contact information is something

we take for granted and Rob has been a key individual who helped us reach this point. Since 1997, Rob has hosted our society website and listserv infrastructure, providing regular tech support and advice in a crisis, all without expecting anything in return.

I started working with Rob in 2013, when I needed help testing out a new setting on our listserv, in order to prevent secret emails from reaching our pledges (“Shhh...they don’t know that yet”). Rob responded in less than two hours. He was helpful and informative and proactively warned me that he would be unresponsive for a day due to travel. The last five years were exactly like that. Whether it was creating the dozens of new listservs requested as our society leadership and undergrad involvement has ballooned or debugging the latest Yahoo spam issue or assisting in a crisis like the day I accidentally deleted the website, Rob has always been helpful. I am so grateful for his continued support.

If you have ever visited our website or received an email from one of our listservs, you have directly benefited from the tireless effort Rob has put into ensuring our Society had accessible, effective, and secure means of communication. Please join me in thanking Rob for his years of service to the Society.

2018 Convention Report (continued)

(Continued from page 1)

over two days to discuss subjects meaningful to them. The usual conversations on how to keep chapters alive and thriving took on a newfound urgency, in light of the Stanford Chapter and the Plattsburgh Affiliate closing their doors just prior to Convention weekend.

Siblings young and old passionately vocalized their opinions regarding Affiliate Chapter voting rights on the national level. Spurred by a renewed emphasis on the Phi's lifetime relevance, Chair of the Lifelong Experience committee Peter Goldstein, Brunonian 2008, launched a pilot ADPS Mentoring program with six pairs of eager mentors and mentees. And an endeavor to revamp the Society's online meme page was met with much participation and enthusiasm.

Inclusiveness, equity, and diversity in our Society remained major topics throughout the weekend. Siblings Andy Richards, Brunonian 2017; Carolyn Dundes, Middletown 2017; Richie Leng, Brunonian 2014; and Zach Wilson, Brunonian 2012, worked tirelessly to author a Statement of Values on Diversity and Inclusion. *(Read more about this document on page 10.)*



The Inclusion committee held two sessions for sibling commentary and additions to the document before it was unanimously passed by the Convention. A resolution was also approved to create an action plan for fulfilling the Statement of Values' principles in measurable ways.

Complementing the ratification of these momentous documents was the Educational Programming Committee's guest speaker—artist and activist Lara Americo. Americo's compelling personal stories and question and answer session with the audience sparked dialog about

how to be a better accomplice with the queer individuals in one's life, siblings or otherwise.



For the sixth year in a row, the Development Committee organized a Convention Donation Matching Challenge to encourage young and first-time donors to contribute to the Society. The weekend broke records: 86 young donors contributed over \$2,800, with a total of \$33,450 raised.

The Development team also refused to be outdone by last year's banquet shenanigans. At the conclusion of dinner, three random donors were drawn from a hat and won the prize of smashing a pie in the face of volunteers Jenny Flanagan, Middletown 1983; Jack Kelly, Brunonian 2018; and Michael Sugarman, Binghamton 2018.

What began as an auction for rights to pie Governors Christine Chapman, Brunonian 2014, or Zach Wilson, Brunonian 2012, escalated into a massive group of siblings bidding for Christine's privilege to pie Zach—an epic event that attendees (and the Internet) will never forget. The banquet itself featured awards and literary exercises throughout, including jarring remixes of *I'm On A Boat*, interactive Mad Libs games, and many alter-egos of Thom Clark, Bowdoin 1999.

The Middletown undergraduates and alumni made an impressive effort to host visitors and infuse the weekend with a Wesleyan flavor. Guests enjoyed a Friday night visit to the locally owned Middletown Roller Rink and a performance by Wesleyan's fire-spinning group, Prometheus. Middletown undergrads closed the Convention with a Friar Cup election traditional of Middletown Chapter meetings, where President Lex Jimenez, Middletown 2019, solicited audience nominations for the most siblingly acts of the weekend.

We hope to see you at Convention 2019!

New Initiatives from the Diversity and Inclusion Committee

Delegates to the 2018 Society Convention adopted a new Statement of Values on Diversity and Inclusion. This document, along with several other proposals made by recently established Diversity and Inclusion Committee, marks the beginning of a push to ensure the Society will be able to engage with and support all of its members.

The Statement of Values on Diversity and Inclusion is a document that exists to define what diversity and inclusion mean to the Society, as well as to promote practices that will embody the Society's ideals of siblinghood. The document was discussed and final changes were made at Convention, after which the statement was voted on and adopted. The statement, which can now be found on the Society Leadership Resources webpage (www.adps.org), is only one step that the Diversity and Inclusion Committee intends to take in the upcoming year.

The Committee, recognizing that the Society was born out of principles of inclusion, aims to foster that inclusivity and ensure that the Society is doing everything

possible to welcome and affirm every member. At Convention, the Committee also resolved to create an action plan with the hope of best identifying measurable efforts to embrace diversity and inclusion.

One of the focuses of the Committee so far has been to encourage the Society to use inclusive language across all communications. To further this effort, the Committee proposed updating the Constitution to use "their" and "them" instead of "his or her" and "he or she" in order to best represent the Society and all of its members. This resolution was also adopted at Convention, with an amendment to the Constitution to follow.

As its efforts to promote inclusive practices across the Society develop, the Diversity and Inclusion Committee remains excited to contribute to the Society's growth over the next several years. Anyone who would like to get involved with the Committee or stay up to date with its initiatives are welcome to follow the #inclusion channel on the Society's Slack or contact Andy Richards at andy_richards@alumni.brown.edu.

New President's Reflections (continued)

(Continued from page 2)

email accounts (as opposed to aliases) for all officers, ensuring that the next President or Secretary will have access to all the communications of their predecessor. It would be remiss to talk about our IT infrastructure without explicitly thanking Rob Austen, Middletown 1984).

Rob has volunteered his time, expertise, and services for decades to ensure that our Internet presence has been secure and that our mail has been delivered. Rob, we deeply appreciate all that you have done for us.

As colleges continue to crack down on Greek life across the country, our gender-inclusive literary society continues to face challenges like never before. Whether it's schools not knowing which pigeonhole we belong in, or administrations deciding anything that even looks Greek is bad and must be eliminated, every chapter is at risk.

But I believe that by improving our internal processes and increasing our communication with each other, we can surmount these challenges, and continue to expand our organization for decades to come.

Find the Alpha Delta Phi Society On Social Media!

www.adps.org

Twitter: [@adpsociety](https://twitter.com/adpsociety)

Facebook: www.facebook.com/groups/AlphaDeltaPhiSociety

LinkedIn: <http://bit.ly/adpsociety>

Instagram: [@adpsociety](https://www.instagram.com/adpsociety)

Society Award Honorees (continued)

(Continued from page 3)

diversity survey. As a recent grad, they now serve as the founding co-chair of the Society's Inclusion Committee, where they aim to make the Society a more inclusive and empowering environment.

Kylie is the Society's Director of Events and was recently elected Governor at this past Convention. As an undergraduate, she spent her junior year leading the Capital Chapter as its President. She also served as the Vice President of the Undergraduate Parliament.



Since she first joined the Society, Kylie's siblings have gone to her for advice and support. She is always willing to go the extra mile for something she believes in and strives to make Convention, and the Society more broadly, an environment where everyone can have fun, be respected, and be themselves.

The Alpha Delta Phi Society's Headquarters Has A New Address!

All future inquiries should now be mailed to:

**242 North Baldwin Way, Unit 5B
Palatine, IL 60074**

Phone: (847) 581-1992

**A special thank you to
Terrie Eastmade, Bowdoin 1997 for all
of her hard work at headquarters!**

Rising Star Award

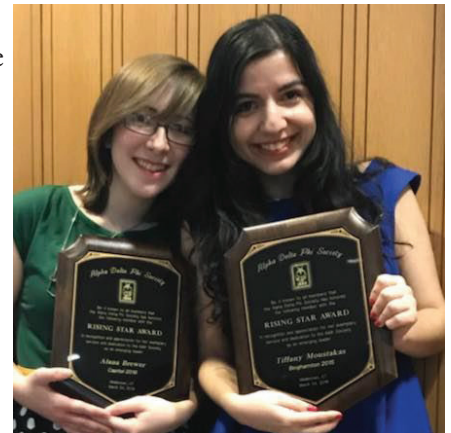
We made Convention history this year by introducing the Rising Star Award to recognize young leaders of the Society who are making significant contributions to the organization.

The first recipients of this award are Alina Lacombe, Capital 2015.5, and Tiffany Moustakas, Binghamton 2015.

Alina is currently the Society Secretary and has also served as an Undergraduate Governor and Assistant Secretary. As a founding member of the Capital Chapter, she has striven from the beginning of her involvement with the Society to make it a place where everyone can feel at home.

She enjoys working on some of the more "nitty gritty" work for the Society, such as taking minutes and maintaining the Society calendar.

Alina looks forward to seeing where her future in the Phi takes her and doing what she can to help other siblings become Rising Stars as well!



Tiffany is currently the Director of Communications, where she manages the Society's social media pages and produces newsletters such as the monthly newsletters and yearly *Society Xaipe* newsletter, like the one you're reading now.

When she's not working to make sure siblings are kept up-to-date on the latest Society news, she serves as the Undergraduate Parliament's advisor.

Before she was elected the Binghamton Graduate Chapter's newest President this March, Tiffany served as its Vice President and hopes to continue to build Binghamton's graduate organization to help make the Phi a lifelong experience for its alums, while also supporting the undergraduates in their endeavors.

The Society's Membership Directory— *Can Siblings Find You?*

There's a searchable member directory on the Society's website (adps.org), and YOU can be part of it!

Log on to ADPS.org/member-area/member-directory/, create a username and password, and search for siblings all over the world by chapter, state/country residence, career field, volunteer interests, and more. Need help? Email HQ@adps.org.

Why should I keep my profile and addresses current?

Your edits to your profile automatically update your entry in the ADPS headquarters database. Keeping your mailing and email address current ensures you keep receiving Society mailings like this one! *By default, none of your information is shared outside of HQ.* To change your membership details: On adps.org, click Members Only > Update Your Profile > EDIT.

Why should I opt-in to share parts of my profile with others?

Changing your privacy settings allows your information to appear in members-only search results. You have line-by-line control over what data can be seen by others in the directory. Allow a recent grad to find Alpha Deltas in their industry, or help a traveling sibling find a friend in a new city!

To make your details searchable: On adps.org, click Members Only > Update Your Profile > Privacy Settings > EDIT. Be sure to check the box to “Show profile to others.”

Testimonials on the importance of opting-in:

Sam Davidoff-Gore, Director of Expansion: “Whenever I get an expansion inquiry, one of the first things I do is check to see who lives in the area. Having local alums and undergrads is extraordinarily important for the success of a new effort. Because the database isn’t up to date, I’ve had to rely on personal outreach to find out who lives in different areas. It would be much simpler if I could use the database and see whether or not we have a large presence in an area.”

Joan Matelli, Governor: “We lost a sibling from my pledge class a few weeks ago, and we’re planning a memorial gathering for later in the summer. To email an invitation, we wanted to compile a list of siblings who would have been on campus at the same time as him. Honestly, it never even occurred to me to use the database. Because when you’re dealing with death notices, you want to be as broad-reaching as possible. ... [The online directory is] incomplete.”

Mike Blitstein, Executive Director: “While our internal membership database is robust, the information we are able to share with our members via our online directory is lacking. Often times people who wish to contact their friends instead reach out to me. While I am happy to help, it would be easier and more effective if more Alpha Deltas opt-in to our online directory, giving members the power to connect with their friends on their own.”

We Need Your Help: Lost Members of Society

The Society is trying to find any woman that initiated into the Alpha Delta Phi before the Society-Fraternity split in 1992.

We want to make sure that they all receive the recognition that they deserve and are given the opportunity to join the greater Society!

If you have any information that could help to find any of these fellow siblings, please email Alina Lacombe at alinadlacombe@gmail.com.

Join the Society's Book Club!

In keeping with Alpha Delta Phi Society's literary traditions, the Phi is pleased to announce that we have started a book club!

The club began in late January and has since read seven books, such as *The Martian* by Andy Weir, and *The Seven Husbands of Evelyn Hugo* by Taylor Jenkins Reid. Our intention is to create a space for Alpha Deltas to discuss books they love with other people who love them, and others who may not have had a chance to read them yet.

Since the book club began, we have read a multitude of genres, including science fiction, contemporary fiction, and dystopian fiction, to name a few. We have also had some meetings with special themes; during Women's History Month in March we focused on feminist literature, and during LGBTQ+ Pride Month in June we read queer literature. The club is planning on doing more themed books in the future and is looking to expand the genres of our books. We are always open to suggestions!

The book club is open to all undergraduate and graduate members, and we have a good representation of people of all ages, and chapters. Anyone is free to get involved as often or as rarely as your schedule allows, and we are doing our best to accommodate everyone's tastes in literature.

"It reminds me of being an undergrad again, having some random 11:30 p.m. discussion about something that I didn't realize anyone else was passionate about until now," says Jim Sabo, Bowdoin 1992, who has been involved with the book club since it began.

If a book club full of Alpha Deltas sounds like something you want to be a part of, we would love to have you!

If you are interested in joining the ADPS Book Club, please contact Irissa Cisternino, Capital 2018, via email at irissacisternino21@gmail.com for information on how to get involved.

Making the Most of the Society's Lifelong Experience

The Lifelong Experience Committee is tasked with continuing the Phi's mission of scholarship and siblingly love throughout adult life. We are motivated by the belief that fostering intergenerational and cross-chapter connections is of inestimable value. And, the greatest opportunities for making these connections come after graduation.

At this year's Society Convention, we launched the *mentoring program*, in which graduate members pair off as mentor and mentee. The two work together to clarify and pursue the mentee's career and personal goals while learning about communication, introspection, and different perspectives in adult life. Mentoring itself represents a remarkable intersection of skills, and in addition to supporting our mentees as they develop, we are building up expertise in mentoring within the Society.

As the program grows, we will involve ever more of our graduate members in this rewarding expression of the Alpha Delt's love of lifelong learning. If you are interested in participating, as a mentee or as a mentor, email the program coordinator at adps.mentoring@gmail.com. Our second orientation and matching started in September.

The Lifelong Experience committee is also supporting and connecting alums through regional graduate activities. From Houston to Denver to Philadelphia, our siblings have been organizing gatherings large and small this summer.

It turns out welcoming new graduates and other newly relocated siblings makes a great excuse to adjourn to our more social capacity! We've already heard from many Alpha Deltas interested in running events going forward, so make sure to check in at adps.org and [Facebook](#) for information on events in your area. If you need help finding area siblings or just want more information, please send Peter Goldstein an email at peterhansgoldstein@gmail.com.

Now is a great time to rediscover just what makes Alpha Deltas' bonds special. Our common values and diverse interests, our talented recent graduates and established alums, make meeting up as graduates unique and memorable. The Lifelong Experience committee is focused on helping our members to find one another, to form new relationships, and to reaffirm the Phi's place in their adult lives.

Meet the New Society Officers and Governors

Officers

President Jim Sabo, Bowdoin 1992

Jim has served on the Board of Governors since 2013 and has served as the Society's Vice President since 2017. Jim has used his background in technology to improve the day-to-day operations of the Society, working with other Board members and Directors to evaluate and configure our database, and consulting on changes to the Society's website. As Vice President, Jim chaired the Nominations Committee and helped manage the Board's three key committees: Development, Lifelong Experience, and Educational Programming.

Vice President Dena Schwartz, Penn 2013

Dena is one of the founding members of the Penn Affiliate and is currently one of their graduate advisors. She previously served as the Assistant Secretary for the Society, and currently serves as a Graduate Governor, a position she has held since 2016. Dena's work for the Society has focused on chapter support, university relations, and development.



Treasurer Laura Hellwig, Capital 2016

Laura is excited to work with siblings and support the society in this role. She previously served in the role of Assistant Treasurer of the Society and was a founding member of the Capital Chapter. She joined the Phi to find community in college and to find others with similar interests. Laura enjoys working with spreadsheets and data.



Secretary Alina Lacombe, Capital 2015.5 (re-elected)

Alina will continue to serve as the Society's Secretary, a position she has held for the past year. She takes minutes for Board of Governors calls, Directors calls, Conventions, and is in charge of the Society's calendar of upcoming events. Alina is also a founding member of the Capital Chapter and a member of our communications team.



Graduate Governors

Alanna Kwoka, Brunonian 2010

Alanna has been serving on the Development Committee in some capacity since 2011. She's worked to grow the Convention Matching Challenge and the end of year fund appeal. Alanna is building a career in fundraising and donor stewardship at social justice non-profits. Currently, she inspires and thanks folks who invest in grassroots organizing and community-led change at Forward Together.



Kylie Madden, Capital 2017

Kylie has previously served as Undergraduate Parliament Vice President and currently serves as Director of Events, where she organizes the annual Society Convention. Professionally, Kylie works for Mischief Management, an event management company that focuses on conventions for niche fandoms and communities. She is passionate about creating spaces where people can be the most passionate and authentic version of themselves.



Joan Matelli, Middletown 1992 (re-elected)

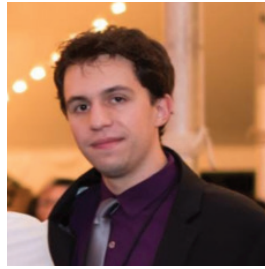
Recently elected to her third term as Graduate Governor, Joan has long been a member of the Society's leadership. She helped found the Granite Chapter, served as a Pledge Educator for the Harvard Chapter (inactive) and was a member of the Communications team. Joan currently serves on the Member Safety Committee and the Lifelong Experience Committee and is an active member of the New England Regional Graduate Organization. Joan has a background in digital journalism and community engagement—and she loves the multigenerational aspect of the Society.



Meet the New Society Officers and Governors

Zach Wilson, Brunonian 2012

Zach has served as Society Treasurer, Assistant Society Treasurer, and Advisor to Undergraduate Parliament. He has made the Society's financial reporting accessible to all and has advocated for financial policies that allow leaders to capitalize on the Society's financial success and make the Society more inclusive. Zach is a Software Engineer at Amazon Robotics.



Student Governors

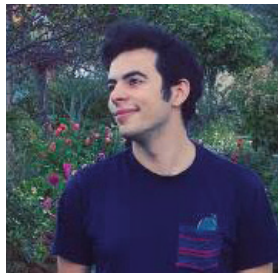
Concetta Magliochetti, Ursinian 2019

Concetta is the President of the Ursinian Affiliate and is currently majoring in biology, with a minor in psychology. After graduation, she hopes to do research in ecology or evolution. Concetta enjoys reading, being outside, and spending time with friends and family.



Henry Lombino, Middletown 2019

Henry is a senior at Wesleyan University where he's pursuing a degree in English along with a minor in economics and a certificate in social, cultural, and critical theory. Henry is involved in the performing arts at Wesleyan, whether it's choreography for his hip-hop dance crew, designing the lights for shows like a gender-swapped performance of Sweeney Todd, or working at Wesleyan's Center for the Arts. In his free time, Henry enjoys making homemade ice cream.



Rachel Quinn, Binghamton 2019

Rachel is currently President of the Binghamton Chapter, where she's also studying political science and painting with the hopes of getting a master's in social work. Rachel has previously served as a Chaplain and also a pledge master for Binghamton. Rachel enjoys using emojis that don't apply to a situation, team building activities, over-analyzing fictional universes, and loving her siblings.



Undergraduate Parliament Officers

President Cailyn Hanson, Brunonian 2019

Cailyn is currently Vice President at Brown and a senior studying computer science and ethnic studies with a passion for higher education administration. Before being elected, she served on the UP Bylaws Committee. Cailyn has also served as house manager, Parliamentarian, and a pledge master at Brown. Cailyn enjoys hiking, geocaching, and playing board and card games.



Vice President Nora Hennessey, Capital 2019

Nora is a senior at George Washington University majoring in international affairs. She's also served as a student governor and co-chair of the UP Bylaws Committee and has also been a pledge master and interchapter chair at Capital. In her free time, Nora enjoys anything related to dogs.



Secretary Tara Rini, Binghamton 2019

Tara is currently a senior at Binghamton University, where she's studying psychology and linguistics. She's been an integral part of the Binghamton Chapter by serving as its secretary for the last two years. When she isn't taking notes at UP or chapter meetings, she likes to sew and look up possum facts.



Treasurer Alexis Bhadha, Capital 2019

Alexis is a senior at George Washington University and majors in business, international affairs, and sustainability. After she graduates in the spring, she hopes to work in either the food or energy industries. When Alexis isn't UP Treasurer or a contributing member to the Capital Chapter, she enjoys playing the clarinet, painting, and taking dance and barre classes.



Rensselaer Affiliate to Host 2019 Convention!

We are pleased to announce that the 2019 Alpha Delta Phi Society Convention will be hosted by the Rensselaer Affiliate in Troy, New York! We hope you will join us for a weekend where we celebrate the camaraderie between Alpha Deltas of all generations.

The Rensselaer Convention will be held from March 14–17, 2019. The schedule of meetings running from Friday morning and through Sunday morning. Excursions and social activities will be planned for Thursday and Friday

evening, and we will showcase the best that the Rensselaer Affiliate has to offer!

In the coming months, we will release more information regarding dates, hotel, registration, additional activities, and tips on traveling to Troy. We look forward to reuniting, rallying, renewing mystic ties with our brothers, sisters, siblings, and loved ones next year at the 2019 Alpha Delta Phi Society Convention.

ALPHA DELTA PHI SOCIETY

OFFICERS

President: Jim Sabo, Bowdoin 1992
president@adps.org

Vice President: Dena Schwartz, Penn 2013

Secretary: Alina Lacombe, Capital 2015.5

Treasurer: Laura Hellwig, Capital 2016

Historian: A. Paul Neshamkin, Columbia 1963

BOARD OF GOVERNORS

Justin Campos, Middletown 2019
Christine Chapman, Brunonian 2014
Peter Goldstein, Brunonian 2008
Celina Kelly, Columbia 2009
Alanna Kwoka, Brunonian 2010
Henry Lombino, Middletown, 2018
Kylie Madden, Capital 2017
Concetta Magliochetti, Ursinian 2019
Joan Matelli, Middletown 1992
Rachel Quinn, Binghamton 2019
Jim Sabo, Bowdoin 1992
Matthew Schechter, Bowdoin 1991
Dena Schwartz, Penn 2013
Kristen Soule, Brunonian 1999
Ashley Taylor, Granite 2013
Zachary Wilson, Brunonian 2012

ROSTER OF SOCIETY PRESIDENTS

Robert G. McKelvey, Middletown 1959 (August 1992–October 2001)
Charles E. Gross, Jr., Brunonian 1972 (October 2001–November 2005)
Craig C. Cheslog, Bowdoin 1993 (November 2005–March 2012)
Chad Wolfsheimer, Brunonian 2000 (March 2012–March 2015)
Kristen Soule, Brunonian 1999 (March 2015–March 2018)
Jim Sabo, Bowdoin 1992 (March 2018–present)

CHAPTERS AND AFFILIATES

Binghamton Chapter, Binghamton University
Bowdoin College Graduate Organization, Bowdoin College
Brunonian Chapter, Brown University
Capital Chapter, George Washington University
Columbia Chapter, Columbia University
Granite Graduate Chapter, University of New Hampshire
Middletown Chapter, Wesleyan University
Stanford University Graduate Organization, Stanford University
Penn Affiliate, University of Pennsylvania
Rensselaer Affiliate, Rensselaer Polytechnic Institute
Ursinian Affiliate, Ursinus College

MAJOR INITIATIVE LEADS

Director of Chapter Support: Melissa Diaz, Brunonian 2011
Director of Chapter Support: Evan Finkelstein, Binghamton 2014
Director of Communications: Tiffany Moustakas, Binghamton 2015
Director of Development: Alanna Kwoka, Brunonian 2010
Director of Events: Kylie Madden, Capital 2017
Director of Expansion: Sam Davidoff–Gore, Brunonian 2015
Director of Member Safety: Christine Chapman, Brunonian 2014
Director of Operations: Nassor Isom, Binghamton 2015
Director of Philanthropy: Carling Mars, Columbia 2010
Director of Technology: Christine Chapman, Brunonian 2014

HEADQUARTERS

Executive Director: Michael Blitstein, Brunonian 2003
Headquarters Administrator: Terrie Eastmade, Bowdoin 1997
2242 North Baldwin Way, Unit 5B, Palatine, IL 60074
847-581-1992 • hq@adps.org

www.adps.org

Twitter: [@adpsociety](https://twitter.com/adpsociety) or #adps

Facebook: <https://www.facebook.com/groups/alphadeltaphisociety>

LinkedIn: <http://bit.ly/adpsociety>

Instagram: [@adpsociety](https://www.instagram.com/adpsociety)

The Alpha Delta Phi Society, formed by a group of chapters that withdrew from the Alpha Delta Phi Fraternity in 1992, is an independent and legally separate gender-inclusive organization not affiliated with the Fraternity.