



ALPHA DELTA PHI  
SOCIETY

September 2022

# Major Initiatives Report

James Aykit (PENN '21)

Assistant Executive Director



ALPHA DELTA  
PHI SOCIETY



## Who We Are

The Alpha Delta Phi Society is a gender-inclusive literary society dedicated to developing character, scholarship, and enduring friendships. Our mission is to bring together a diverse and supportive community, foster intellectual and personal growth, and cultivate passionate individuals of good character and integrity. As a living, breathing organization rooted in a tradition of shared values, we proudly redefine what it means to be a Greek-letter organization.

We build a supportive community through an inclusive atmosphere that promotes the idea that every person should be heard and valued, and we encourage our members to contribute their best to our organization by creating an environment where those who participate feel included, respected, and engaged.

## → 10 Chapters Nationwide

Binghamton - Brown - Columbia -  
George Washington - Indiana State -  
Kettering - Penn - Rensselaer P.I. -  
Ursinus - Wesleyan

## → Alumni Network

Over 7000 alumni across the country  
(and the world!) with career experience in  
every industry and support for every  
stage of life.

## → Scholarships

Win monetary awards through our annual  
literary competition (including art, music,  
film, and STEM research), or apply for the  
annual Seward Scholarship!



# Society Events

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## August

- **Convention 2022-B!**
- Society Update Call

## September

- **Strategic Planning Session 1!**
- Society Update Call
- Most undergraduates return to campus!
- Recruitment begins for most chapters

## October

- Board of Governors Meeting (Oct. 3rd)
- **Strategic Planning Session 2! (Oct. 16th)**
- My birthday! (Oct. 21st)
- Society Update Call (Oct. 27th)



# Society Update Call Attendance (9/22) <sup>3</sup>

## **Present:**

- James Aykit, PENN '21
- Ally Bonhaus, CAP '23
- Emery Miller, BING '22
- Kate Homes, FLNT '25
- Thom Clark, BDN '99
- Cailyn Hansen, BRN '19
- Dena Schwartz, PENN '13
- Alanna Kwoka, BRN '10
- Isa Martinez, BRN '17
- Chris Jackson, MID '20

## **Emailed report:**

- Jim Sabo, BDN '92
- Jenna Tishler, BRN '20
- Sophia Decherney, BRN '25



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You can see all committee projects on our website under the “Leadership” tab then “Active Projects”.  
Here’s the direct link: <https://airtable.com/shrvuw4x8fCoSv8Q>



# HQ/Operations

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Reported by James Aykit



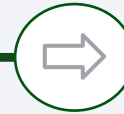
## Completed

- Received approval for our SELEF grant request
- Got badges to Brown!
- Ordered 2021 award plaques
- [August Executive Report](#)



## In Progress

- Still trying to collect missing New Member Bio forms
- Preparing the SELEF grant distribution request
- [Volunteer thank-yous mini project](#)



## Next Steps

- Clean up Convention minutes
- Draft a contract for the ExDir position for the Board
- Attend NGLA conference in February 2023



# Accessibility (+Diversity Survey)

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(Update from James)



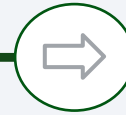
## Completed

- (no major projects reported recently)



## In Progress

- Diversity survey analysis
- Jeff is doing an audit of our website



## Next Steps

- Meet with Jeff to discuss his review of our website
- Present diversity survey results to the Board



## Reported by Jenna Tishler and Cailyn Hansen



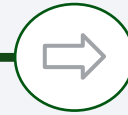
### Completed

- Chaplain training manual has been sent out to undergrad presidents
- Updated the Member in Good Standing policy draft



### In Progress

- Drafting possible bylaw for chapters to adopt EJ
- Drafting Due Process procedure for the Constitution (Articles X and XI)
- Working through reports of harm that come in



### Next Steps

- Approve Member in Good Standing policy in November-ish
- Harm Systems Reduction training in November



# Chapter Services

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Reported by Chris Jackson



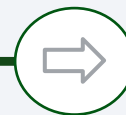
## Completed

- Approved grant requests for Bing, Penn, and Flint
- Established more specific guidelines for the grant request
- Binghamton chapter visit!



## In Progress

- Chapter visits with RPI and Ursinus
- Making a menu of things Chapter Services can do for chapters
- Discussing ways to use the money budgeted for new initiates



## Next Steps

- Re-establish chapter liaisons –maybe include governors?
- Invite undergrad governors to CS meetings





# Communications

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Reported by James Aykit



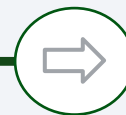
## Completed

- Post-convention newsletter (see [here](#))
- Updated the Committees page of our website! Check it out [here](#).
- Made a generic poster for Chapters (see [here](#))



## In Progress

- Running social media ads for the Noms Committee
- Collecting stories from undergrads and alumni for the Dev Committee
- Making a generic trifold for chapters



## Next Steps

- Help the Dev Committee with the end-of-year fund appeal
- Think about a winter quarter e-newsletter



# Development

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Reported by Dena Schwartz



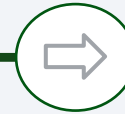
## Completed

- Wrote a request for donations in the post-Convention newsletter
- Sent thank you cards to Tim and Mulch for being superstars at Convention



## In Progress

- Mike is requesting financial support from major donors
- James is thanking donors
- Dena and Alanna are making a plan to send collectible magnets to monthly donors



## Next Steps

- Write the end-of-year fund appeal
- Send thank you cards to 2022 donors in January 2023



# Finance

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(Update from James)



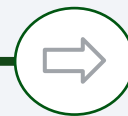
## Completed

- Convention reimbursements



## In Progress

- Working with Mike and James to put the SELEF grant distribution request together
- Onboarding QuickBooks
- Meetings with chapters who request budgeting assistance



## Next Steps

- Keep working on QuickBooks so it's ready to go in 2023



# Grad Org Support

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Reported by Thom Clark



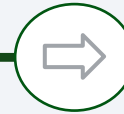
## Completed

- Sent the Grad Org Playbook to specific people for review
- Meeting on 9/21/22



## In Progress

- Asked Peter's wonderful wife to copyedit the playbook so it'll be more readable
- Working with Ashley Taylor to define a realistic timeline for Granite



## Next Steps

- Check in with other graduate chapter presidents



# New Chapter Development

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Reported by Isa Martinez



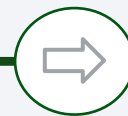
## Completed

- Kari and Max met with admins at Life West



## In Progress

- Mike is scheduling a meeting with our Wright State contact
- Waiting for Life West admins to talk to other admins
- Contact from UW-Whitewater has been talking to Peter and requested information to officially apply as a new Greek org



## Next Steps

- Identify active alumni near UWW
- Will eventually need to get the Board's approval if we move forward with any of these



# Nominations

14

Reported by Jim Sabo (no updates)



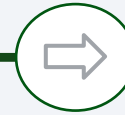
## Completed

- Had two meetings already. Mimi and Mulch are interested in this committee
- No major decisions just yet.



## In Progress

- Working on ways to increase diversity in the nominations pool



## Next Steps

- Clarify election run-off procedure at the next Board meeting
- Use social media to encourage nominations
- Next meeting is on 9/29



# Undergraduate Governors Reports

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## Ally

CAPITAL 2023

- Most bids have been accepted so far!
- Pledge-ed started 9/25
- Odyssey is on 11/19
- Initiation date is set for December!

## Kate

FLINT 2025

- Classes start 10/3
- Finalized and submitted their rush schedule
- Improving the chapter's doc on members' accessibility needs

## Emery

BINGHAMTON 2022

- James visited (virtually)!
- Member-bonding sleepover will be squishmallow-themed!
- Got a new VP!

## Sophia

BROWN 2025

- Starting a book club! Book TBD
- Worked out a budget
- Cleaned up the house with the help of alumni!



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Next Society Update Call:

October 27,  
8pm Eastern

Questions, comments, or concerns? Email me at  
[aykit@sas.upenn.edu](mailto:aykit@sas.upenn.edu)

<3 James

Members!

Know someone  
who would be a  
good governor?

Don't wait! Talk  
to them today  
about ADPS  
leadership!



Questions? Please contact Jim Sabo at [jim@jimsabo.com](mailto:jim@jimsabo.com)