

**ALPHA DELTA PHI SOCIETY
19th CONVENTION AND LEADERSHIP TRAINING CONFERENCE
IN THE 187th YEAR OF THE ALPHA DELTA PHI**

March 14-17, 2019

Hosted by the Rensselaer Affiliate, Troy, NY

Business Session 9:00 a.m. — March 15, 2019

All times listed are Eastern Daylight Time.

CALL TO ORDER [9:00 a.m.]

The Convention was called to order by Alpha Delta Phi Society President Jim Sabo, Bowdoin '92, on behalf of the Alpha Delta Phi Society Board of Governors.

CONVENTION WARRANT [9:00 a.m.]

President Jim Sabo presented the Convention Warrant to the Director of Events Kylie Madden, Capital '17, as Chair of the Convention Committee.

CONVENTION APPOINTMENTS [9:00 a.m.]

The President noted the appointment of Carly Blaugher, Rensselaer '18, as the Honorary Chairperson and Presiding Officer of the 19th Convention and Leadership Training Conference.

The Presiding Officer appointed Christine Chapman, Brunonian '14, as Parliamentarian, and Alina Lacombe, Capital '15.5, as Secretary of the Convention.

The Presiding Officer announced the appointment, prior to the Convention, of Director of Events Kylie Madden, Capital '17, as Chairperson of the Convention Committee and Director of Operations Nassor Isom, Binghamton '15, as Chairperson of the Credentials Committee. The Presiding Officer asked the Credentials Committee to deliver the list of accredited delegates and alternates to Secretary Alina Lacombe.

CONVOCATION [9:05 a.m.]

The Presiding Officer, under the authority of Article VII of the Society Constitution, convened the 19th Convention of the Alpha Delta Phi Society, in the 187th Year of the Alpha Delta Phi, and declared it formally in session.

ROLL CALL [9:05 a.m.]

Secretary Alina Lacombe called the roll of all Society Officers, Governors, Delegates, and Alternate Delegates, and declared a quorum present.

Chapter	Undergrad Delegate	Undergrad Alternate	Graduate Delegate	Graduate Alternate
Binghamton	Dori Hicks	Gabe Auerbach	Padma Lingechetty	Alex Moehring
Brunonian	Laura Henny	Daven McQueen	Andy Richards	Sam Biagetti
Capital	Ian Kavanaugh	Rebecca Radillo	Greg Dumas	Irissa Cisternino
Columbia			John Shekitka	
Middletown	Nathan Mullen	Daniel Gordon	Lynn Cartwright-Punnett	Leah Stern
Stanford				
Penn (A)	Gustavo Aviles	Tasha Hutnick	Max Morant	Dena Schwartz
Rensselaer (A)	Pam Sweig	Jordan Plummer		
Ursinian (A)	Emily Reeve	Deniyele Levin		
Bowdoin			Peter Kester	Patricia Triplett
Granite			Ashley Taylor	

READING FROM THE CONSTITUTION [9:15 a.m.]

The Presiding Officer called upon Parliamentarian Christine Chapman to read Article VII, Section I from the Constitution of the Alpha Delta Phi Society.

MOVE TO EXECUTIVE SESSION FOR A SPECIAL READING [9:20 a.m.]

The Presiding Officer moved the Convention into executive session and ensured that only initiated members of the Alpha Delta Phi Society or Alpha Delta Phi Fraternity were present in the Convention room. The Presiding Officer then asked Daniel Ruan, Rensselaer '19 to present a special reading.

RETURN TO REGULAR SESSION [9:30 a.m.]

The Presiding Officer adjourned the Executive Session and returned the Convention to regular session.

CONVENTION MATERIALS [9:30 a.m.]

The Presiding Officer noted that Convention materials, and any updates and additions, can be accessed from the Google Drive, which is linked at adps.org/convention.

RULES OF THE CONVENTION [9:30 a.m.]

The Presiding Officer advised that the Constitution requires each Convention to adopt governing rules. Attendees are expected to have familiarized themselves with the rules. The Presiding Officer read the following summary that highlights the main points of the rules that the Board of Governors recommends for adoption by this Convention. The Presiding Officer noted that these are different than the rules that governed the previous Convention, as such they required adoption by 2/3 of the accredited delegates.

Summary of Key Rules:

- All members may be recognized by the Presiding Officer, and can speak and make motions. The right to second and vote on motions is restricted to accredited delegates.
- Rules Most Applicable for Voting Sessions:
 - ~~Robert's Rules of Order (a summary is included in the Convention materials) shall be used as a parliamentary guide, except that all questions of procedure shall be resolved by the Parliamentarian of the Convention unless delegates, by a two-thirds vote, shall otherwise determine.~~
 - Any member making a motion or proposing an amendment to a motion from the floor shall provide a written or electronic copy of that motion or amendment to the Secretary.
 - ~~Due to the limited time available, debate may be ended by a majority vote, except that the Presiding Officer has discretion to declare an issue an important question, requiring a two-thirds vote for closure.~~
- All delegates are expected to attend all Business Sessions.
- All attendees are expected to conduct themselves in a professional, courteous, and respectful manner.
- Reimbursement may be withheld or compensation may be sought from individuals or Chapters due to violations of the above rules.
- Speakers should identify themselves by name, chapter, and class when recognized by the Presiding Officer and before addressing the Convention.
- Motions may be made by any attendee, but they may only be seconded and voted upon by accredited delegates.
- All motions and amendments must be submitted in writing or electronically to the Secretary.

- There are no restrictions on when votes may be held during Business, but there is a designated time near the end of the Convention to vote on matters that have been discussed previously.
- As a guide, discussion about potential and proposed motions may be best handled in small groups and broadly vetted prior to Voting Sessions to enable Delegates to prepare and negotiate their organizations' positions and to come to the Voting Sessions ready to vote.
- Process of electing four governors: the accredited delegate from each chartered undergraduate chapter and each chartered graduate chapter present at Convention shall rank their top 4 candidates from first to fourth, and votes "no" on the remaining candidates. First place votes are worth 6 points, second place votes are worth 5 points, third place votes are worth 4 points, and fourth place votes are worth 3 points. Each Candidate's scores are summed, and the candidates with the 4 highest scores are elected.

Discussion of Rules:

- Some members felt the new rules to be more inclusive or helpful as Robert's Rules can be intimidating, especially for first time Convention attendees. This would be moving towards guiding principles instead of strict rules.
- Other members felt that Robert's rules gives a fair voice and that this is essentially striking all rules from Convention.
- It was suggested that we try this new, different method this year and reevaluate in the future.
- It was also noted that proposing new Convention rules at the last minute makes it difficult to know what the rules are.
- Christine Chapman, Brunonian '14, moved to vote to accept the rules. Motion Carried.
- The Official Rules of the 19th Convention and Leadership Conference are attached as Appendix A.

Amendments to the Rule:

- Jim Sabo, Bowdoin '92 proposed adding Affiliate Voting at Convention using the following language:
- "For 2019, accredited delegates from each affiliate chapter shall collectively share the voting power of a single chartered undergraduate organization."
- Christine Chapman, Brunonian '14, called a motion, motion carries.

The Presiding Officer asked for any amendments to the rules and stated that these rules would govern the Convention upon a two-thirds majority vote of eligible voters. If these amended rules were to not pass and no other amended rules passed, the rules of the previous Convention would govern. No more amendments to the rules were proposed.

STATEMENT ON CONVENTION SAFETY [9:40 a.m.]

The Presiding Officer recognized Christine Chapman, Chair of the Member Safety Committee, to make a statement on behalf of the Member Safety Committee. Her statement was as follows:

We have a member safety hotline and a google form for any incident in or out of Convention regarding ADPhi. Please use content warnings as needed. Feel free to take mental breaks throughout the weekend if you need them!

INTRODUCTION OF THE MINUTES FROM THE 18TH/186TH CONVENTION [9:45 a.m.]

The Presiding Officer recognized Secretary Alina Lacombe to remind everyone that the minutes from the previous Convention can be accessed from the Google Drive, which is linked at adps.org/convention. A motion to approve the minutes would be entertained during a Business Session, tentatively scheduled for 4:40 p.m. on Friday, March 16.

TREASURER'S REPORT [9:45 a.m.]

The Presiding Officer recognized Treasurer Laura Hellwig, Capital '16 to summarize the 2018 Budget Report, the proposed 2019 Budget Reforecast, and the proposed 2020 Budget. They can be accessed in their entirety from the Google Drive, which is linked at adps.org/convention. Treasurer Hellwig stated that she would offer more detailed explanations and host discussions during the Divided Sessions.

The Treasurer's Report is attached as Attachment A.

Motions to approve the budget report, proposed reforecast, and proposed budget was to be entertained during a Business Session, tentatively scheduled for 4:45 p.m. on Friday, March 16.

EXECUTIVE DIRECTOR'S REPORT [9:55 a.m.]

The Presiding Officer recognized Executive Director Michael Blitstein, Brunonian '03, to provide a report on the Society's Operations and Major Initiatives. Executive Director Blitstein stated that he would offer more detailed explanations and hold discussions during Divided Sessions. A written summary of his report, and the reports on all of the Major Initiatives, can be accessed from the Google Drive, which is linked at adps.org/convention.

The Executive Director's Report is attached as Attachment B.

NOMINATIONS COMMITTEE'S REPORT [10:05 a.m.]

The Presiding Officer recognized President Jim Sabo, Chair of Nominations Committee, to report on the Committee's efforts and the candidates that the Board of Governors was presenting for the Convention's consideration. President Sabo described the process for the Saturday election of new governors, including a question and answer session with the candidates, followed by a break for discussions, followed by voting. It was stated that questions for the Q&A should be submitted to jim@jimsabo.com before 12:00 p.m. Saturday. The biographical information provided by each candidate can be accessed from the Google Drive, which is linked at adps.org/convention.

Candidate Biographical Information is attached as Attachment C.

MEET THE CANDIDATES [10:10 a.m.]

Each candidate, or a representative thereof, was given 2 minutes to address the Convention. The Convention thanked governors Matt Schechter and Celina Kelly for their service to the Society.

Peter Goldstein: I have been a governor for 2 and a half years. My priorities have been to focus on the lifelong experience committee. We've organized some of the existing work (e.g., assisting RGOs, starting and running the Mentoring Initiative, communication on transitioning to graduate life). I get excited for the opportunity to communicate the vision of the Society and help train the next round of leaders. I think we can do more to encourage our new folks to take a leadership role.

Kylie Madden, speaking on behalf of Dena Schwartz: Dena has been on the board for three years, and has been Vice President for the past year. She is currently in transit to Convention and would be happy to answer any questions in-person tomorrow. Dena was a founding member at Penn, and is fully aware of the challenges/opportunities presented by expansion. She looks forward to contributing to future expansion efforts as we think about our strategy in this area. She is on the development committee and, in her professional life, consults universities regarding how to fundraise. She is excited to continue working in this area, particularly in terms of increasing giving from young alumni and making sure that we are properly thanking our donors and volunteers for their contributions. We don't currently have a strategic plan. Dena would like to help create one in the next 12 months. Finally, Dena has worked closely with Jim and Mike over the past year and has substantial knowledge of our internal workings. She looks forward to facilitating a smooth transition to our next president/VP.

The other two candidates will have time to speak at a later time.

PETITIONS FOR CHARTER [10:20 a.m.]

The Presiding Officer asked President Jim Sabo to report as to whether the Board of Governors had approved any pending Chapter Charter Applications, in accordance with Article VI, Section 1, of the Society Constitution.

The Board voted unanimously to approve the charter applications of the Penn undergrad chapter and graduate organization.

Since a Charter application had met with such approval, the Presiding Officer opened deliberations as to whether the Convention delegates desired to ratify the charter application (pursuant to Article VI, Section 1, of the Society Constitution). If approved, any new organizations would be recognized immediately, and the number of voting delegates and quorum would be recalculated.

Ian Kavanaugh, Capital '20 moved to approve charters, Andy Richards, Brunonian '17 seconded. Motion carries

LEADERSHIP TRAINING SESSION ON DIVERSITY AND INCLUSION [11:00 a.m.]

Human Inclusive's Lia James and Christopher Guest discussed solutions and best practices for creating more inclusive teams, chapters, and committees. They dove into the basics of how to give feedback to others and the impact individual contributors can have on the shape of a team.

REVIEW OF PROPOSED BUSINESS AND CALL FOR NEW BUSINESS [11:55 p.m.]

The Presiding Officer summarized proposed business that was previously brought before the Convention.

The Presiding Officer then asked for any matters of new business to be brought before the Convention. Any such new business was summarized, and a fully written copy placed in the New Business folder in the Society Google Drive, which is linked at adps.org/convention.

A reminder was given that any proposed or new business could be discussed or voted upon during this session, but that there was also a designated Voting Session on Saturday afternoon. The Presiding Officer reminded people that they could post and find the latest proposals for new business on the Google Drive, which is linked at adps.org/convention.

ANNOUNCEMENTS AND LUNCH BREAK [12:00 p.m.]

The Presiding Officer asked Convention Chair Madden for any announcements before declaring a ninety minute break for lunch.

DIVIDED SESSIONS [1:30 p.m.]

The Presiding Officer recognized Emily Law, Capital '19 to introduce the Open Space concept and explain the format used for Divided Sessions. Sibling Law then facilitated the presentation and transition into Divided Sessions.

Divided sessions included:

- Pledge Manual Updates
- Reflection on Today's Training
- Society Store
- System for helping undergraduates to be accountable for our principles, improving communication, and researching what like organizations do.
- Finances
- How to Committee
- Mental health: the role of Chaplain in chapters
- Saving a dying affiliate
- How to budget
- What our secrets are.
- Topographic and Procedural Constitutional Changes
- How to implement feedback in the ground up planning of undergraduate senior program
- ISU: Meet with those here and discuss moving forward as an affiliate

WRAP-UP OF DIVIDED SESSIONS [4:15 p.m.]

The Presiding Officer brought the Convention back together for a Common Session and introduce Sibling Law to host a wrap-up session to review the outcomes from the afternoon's Divided Sessions. The chairperson reminded the Convention to submit summaries for SELEF funding.

ROLL CALL

Secretary Alina Lacombe called the roll of all Society Officers, Governors, Delegates, and Alternate Delegates, and declared a quorum present.

Chapter	Undergrad Delegate	Undergrad Alternate	Graduate Delegate	Graduate Alternate
Binghamton	Dori Hicks	Gabe Auerbach	Padma Lingechetty	Alex Moehring
Brunonian	Laura Henny	Daven McQueen	Andy Richards	Sam Biagetti
Capital	Ian Kavanaugh	Rebecca Radillo	Greg Dumas	Irissa Cisternino
Columbia			John Shekitka	
Middletown	Nathan Mullen	Daniel Gordon	Lynn Cartwright-Punnett	Leah Stern
Stanford				
Penn (A)	Gustavo Aviles	Tasha Hutnick	Max Morant	Dena Schwartz
Rensselaer (A)	Pam Sweig	Jordan Plummer		
Ursinian (A)	Emily Reeve	Deniyele Levin		
Bowdoin			Peter Kester	Patricia Triplett

VOTES ON THE 2018 BUDGET REPORT / 2019 REFORECAST / 2020 BUDGET [4:45 p.m.]

The Presiding Officer entertained a motion to approve the 2018 Budget Report, a motion to approve the 2019 Budget Reforecast, and a motion to approve the 2020 Proposed Budget, which can be accessed from the Google Drive, which is linked at adps.org/convention.

Christine Chapman, Brunonian '14 moved to approve 2018 budget report, Max Morant, Penn '17 seconded, motion carried.

Christine Chapman, Brunonian '14 moved to approve 2019 budget reforecast, Laura Henny, Brunonian '19 seconded, motion carried.

Christine Chapman, Brunonian '14 moved to approve 2020 proposed budget, Max Morant, Penn '17 seconded, motion carried.

REVOCATION OF STANFORD CHARTER

Jim Sabo, Bowdoin '92 put forth the following motion:

In accordance with Article IX, Section 3 of the Constitution, on October 20th, 2018, the Board of Governors unanimously voted to revoke the Charter of the Stanford Chapter.

He called upon the Convention to ratify that decision and complete the process of revoking Stanford's charter, thereby officially closing the chapter.

At the time of voting, the chapter did not exist in any capacity and had been notified that their charter was suspended, and they could no longer use the signs and symbols.

Motion was seconded by Laura Henny Brunonian, '19, motion carried.

PROCEDURAL AND TOPOGRAPHIC EDITS TO THE CONSTITUTION

This motion is attached as Attachment E.

The motion was put forth by Ashley Taylor, Granite '13

Discussion:

- Each amendment will be voted on by the chapters individually.
- This does not require any group to change what they are doing.

Christine straw polled the entire room after Ashley read the relevant unamended section for comparison. The decision was made to vote on the entire motion as a whole instead of splitting the subject.

- Several members support the substance of the change but believe that it is a substantive change.
- One member noted that the C is important, the symbols are important, and the Constitution is important and as such should be read at every meeting. This change to the Constitution lowers the standards.
- It was noted that some Chapters and Affiliates have to reserve rooms for a designated amount of time and that reading each of these documents at every meeting would take away from the time that they have to conduct other important and more currently relevant business.

Christine Chapman, Brunonian '14 called for a vote on the motion as a whole, Tasha Hutnick, Penn '20 seconded. Motion carried.

REVIEW OF PROPOSED BUSINESS AND CALL FOR NEW BUSINESS [4:50 p.m.]

A reminder was given to put proposed business for the next day in the proposed business folder

The Presiding Officer reminded the Convention that they could post and find the latest proposals for new business on the Google Drive, which is linked at adps.org/convention.

ANNOUNCEMENTS [4:55 p.m.]

The Presiding Officer recognized Convention Chair Madden for any announcements.

The Convention Chair reminded the convention that graduate and undergraduate caucuses were scheduled to occur next and that there was no specific dinner for that night.

Alanna Kwoka reminded siblings to make donations and encourage others to help us reach our goal and unlock the matching funds. She also noted that Max Morant, Penn '17 volunteered to be pried if donations reached the goal.

ADJOURNMENT [5:00 p.m.]

The Presiding Officer adjourned the Business Session at 5:16pm.

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Hosted by the Rensselaer Affiliate, Troy, NY

DETAILED AGENDA
 Business Session 9:00 a.m. — March 16, 2019
All times listed are Eastern Daylight Time.
The Brief Agenda is located at the end of this document.

For a full schedule of the weekend's activities, including locations, please visit
adps.org/convention

CALL TO ORDER [9:00 a.m.]

The Business Session will be called to order by the Presiding Officer.

ROLL CALL [9:00 a.m.]

Secretary Lacombe will call the roll of the accredited delegates and alternates, and declare whether a quorum is present.

Chapter	Undergrad Delegate	Undergrad Alternate	Graduate Delegate	Graduate Alternate
Binghamton	Dori Hicks	Gabe Auerbach	Padma Lingechetty	Alex Moehring
Brunonian	Laura Henny	Daven McQueen	Andy Richards	Sam Biagetti
Capital	Ian Kavanaugh	Rebecca Radillo	Greg Dumas	Irissa Cisternino
Columbia			John Shekitka	
Middletown	Nathan Mullen	Daniel Gordon	Lynn Cartwright-Punnett	Leah Stern
Stanford				
Penn (A)	Gustavo Aviles	Tasha Hutnick	Max Morant	Dena Schwartz
Rensselaer (A)	Pam Sweig	Jordan Plummer		
Ursinian (A)	Emily Reeve	Deniyele Levin		
Bowdoin			Peter Kester	Patricia Triplett
Granite			Ashley Taylor	

DIVIDED SESSIONS [9:05 a.m.]

The Presiding Officer recognized Sibling Emily Law to facilitate the presentation and transition into Divided Sessions.

WRAP-UP OF DIVIDED SESSIONS [11:05 a.m.]

The Presiding Officer brought the Convention back together for a Common Session and introduced Sibling Emily Law to host a wrap-up session to review the outcomes from the morning's Divided Sessions.

Divided sessions included:

- Introspection on Perspectives and differences
- Affiliate Voting
- Conflict Resolution
- Fundraising

- Graduate Mentoring Program
- SELEF 101
- Access to the Fraternity
- Google Drive
- Awards
- Undergraduate Senior Advising
- In Person Board Meeting
- Pathway to Chapterhood
- Book Club and Chapter Literary Chairs
- Faculty Advisors

VOTE ON THE MINUTES OF THE 18TH/186TH SOCIETY CONVENTION [11:20 p.m.]

The Presiding Officer entertained a motion to approve the minutes of the 18th/186th Society Convention, which were presented earlier in the day. The minutes can be accessed from the Google Drive, which is linked at adps.org/convention.

REVIEW OF PROPOSED BUSINESS AND CALL FOR NEW BUSINESS [11:20 a.m.]

The Presiding Officer summarized the proposed business that was previously brought before the Convention.

A reminder was given that any proposed or new business could be discussed or voted upon during this session, also asked that members note that a designated Voting Session would occur on Saturday afternoon. The Presiding Officer reminded people that they can post and find the latest proposals for new business on the Google Drive, which is linked at adps.org/convention.

LEADERSHIP TRAINING SESSION [11:30 a.m.]

The Presiding Officer recognized a representative from [Uplift](#) for a training presentation on consent, healthy relationships, and recognizing power dynamics within the context of our organization. Information related to this presentation is available on the Google Drive, which can be accessed directly from adps.org/convention.

ANNOUNCEMENTS AND LUNCH BREAK [12:30 p.m.]

The Presiding Officer asked Convention Chair Madden for any announcements and declared a 90 minute lunch break.

UNDERGRADUATE CHAPTER REPORTS [2:00 p.m.]

The Presiding Officer called upon a representative of each Undergraduate Chapter and Affiliate to apprise the Convention on the status of their chapter. A more detailed version of each Undergraduate Chapter's report is attached as Attachment E.

- Binghamtom: Our annual arts festival keeps getting bigger. Last year we had 150 attendees. For this event, we work with a lot of student organizations. This year it will be held on March 30.
- Brunonian: One of our signature recruitment each year called Pool Sharks in our game room each year.
- Capital: One of the penultimate parts of our pledging process is called Quest. With the pledges, we go around different parts of DC connected to the Phi as a sibling bonding event.
- Middletown: We have had a lot of success in the literary competition recently.

- Penn: We hold an event called Books and Bars and are currently focused on in-person volunteering.
- Ursinian: Our new member education event, called Fred, allows people to open up and connect on a deeper level.
- Rensselaer: Want to know what it is like holding a gingerbread house competition at an engineering school? It goes really well! People come and build elaborate structures. Sibling Daniel Ruan has created Frank Lloyd Wright structures on a regular basis.

REVIEW OF PROPOSED BUSINESS AND FINAL CALL FOR NEW BUSINESS [2:30 p.m.]

The Presiding Officer summarized the proposed business that was previously brought before the Convention.

A reminder was given that any proposed or new business could be discussed or voted upon during this session, also asked that members note that a designated Voting Session would occur on Saturday afternoon. The Presiding Officer also noted that any new business introduced during at a later session will require unanimous consent of the delegates.

The Presiding Officer reminded people that they could post and find the latest proposals for new business on the Google Drive, which is linked at adps.org/convention.

MEET THE CANDIDATES CONTINUED [2:35 p.m.]

Each candidate, or a representative thereof, was given 2 minutes to address the Convention. The Convention thanked governors Matt Schechter and Celina Kelly for their service to the Society.

Melissa Diaz: I graduated from Brown in 2011. I have served as the Director of Chapter Services for the last two years. I would like to primarily speak more on behalf of undergraduate chapters and would like to help build a better network for them.

Kari Dahlen: I am a graduate member of the Brunonian chapter with a background in web design. I have a lot of experience from freelancing that I hope to bring to the board. As an undergraduate, I was president, literary chair, and chair of the awards committee among other positions. I love the Phi and though I took a hiatus for my family, I am ready to come back.

Dena Schwartz: I was a founding member of the Penn chapter. Professionally, I tell universities how to raise more money for alumni. Currently I am Vice President on the Board of Governors and enjoy honing my upper management skills to help the board.

QUESTION AND ANSWER SESSION WITH THE CANDIDATES [2:40 p.m.]

President Sabo, Chair of the Nominations Committee, moderated a question and answer session between the candidates and the Convention, based on questions that were submitted by members ahead of time.

What have you done and what will you do as a governor to support undergraduate chapters with a particular focus on chapters other than your home chapter?

- Dena Schwartz: I am really excited by the efforts that we are currently working on in defining pathways to chapterhood and defining when chapters particularly need our support. I'm interested in developing processes and protocols to help chapters especially so we can help

on the fly. Beyond my home chapter I am involved in Capital events in DC, and I am looking forward to visiting other chapters.

- Peter Goldstein: I chaired the 2016-17 housing committee. We did research on logistics for housing and surveyed the undergrads regarding their housing needs. This is something we will be able to refer back to. I have been visiting Middletown to check in on their challenges and successes and sending reports to Melissa. I am excited to continue graduate mentoring and supporting Irissa Cisternino in starting an advising program for college seniors.
- Melissa Diaz: I am currently the director of Chapter Services. In this role, I maintain relations with each of the chapter presidents. I also try to connect alums with undergraduate chapters as advisors. I was a pledgemaster for the founding class of the Capital Chapter and still attend Quest, initiations, and other events.
- Kari Dahlen: I have previously received a best chapter relations pseudo-award. I've met a variety of amazing people and assisted in initiations for new affiliates. I can stay up late chatting with undergrads. I consider myself a problem solver. I also appreciate the opportunity to get to know as many people as possible.

If it was up to you, what is one thing you would do differently than the current Board is currently doing it? If elected, how would you bring about that change?

- Kari Dahlen: There should be fewer Brunonians on the board, but I can't help with that. I have few complaints, as there is much more structure than when I was on the board years ago. If I do discover something, I will be open about it and let relevant people know.
- Peter Goldstein: I care a great deal about conversations among a small group of people. The most important thing to me is to continue the positive trend we have on emphasizing smaller calls (e.g., committee work, technology solutions).
- Melissa Diaz: As the board moves away from dealing with structural issues, I'd like them to take more initiative on going out and being there for undergrad chapters. I hope to help with this as a governor and Director of Chapter Services.
- Dena: A couple of months ago, we read an article about making meetings accessible, yet we continued running things the same way that we always had. I would like to make meetings more productive.

How can you foster diversity on the board?

- Peter Goldstein: One of the ways in which we lack diversity in leadership in the Society is that 'big talkers' tend to rise in the Society, but we have a lot of smart and thoughtful introverts that we don't always hear from. We could benefit from more inclusive calls through giving more advance notice, smaller groups, etc. This is how I think I could help. I'm deeply committed to listening to and supporting other suggestions.
- Kari Dahlen: I was given the question, "what diversity do you bring to the board" so that's what I will answer. I feel young, but I am old. I am cis female but I have gotten to know a variety of people. I am not neurotypical, but I strongly believe that my own experiences help me because I assume positive intent, and I consider myself a problem solver.
- Dena Schwartz: I come from a formerly small, recently chartered chapter. I bring the experience of a founder, having experienced tough times with rush, and not having a house. This is important as we think about expectations that we set for our undergraduates. I work more on the liberal arts side than tech side like a lot of other board members. We could do a better job of informing others of what the board does, and why they might want to volunteer. We're at a point of identifying projects that people can complete and will work well on.
- Melissa Diaz: As a young professional in grad school, I have faced a lot of challenges and failings in personal development that I've spent a lot of time working on, including

communication. I am learning to be a better listener. I have learned how to advocate for myself and would like to help others learn to advocate for themselves. I would like to learn how to advocate for them. I'm also a young woman of color which is another perspective that I can bring to the board.

How important is diversity of experience -- chapter, career, age, life experience -- to Board membership?

- Melissa: I think it helps us have better conversations if people have an opportunity to use the skills that they have. They can attack problems in different ways allowing us to come up with a unique way to address a problem
- Peter Goldstein: This is very important because we have a diverse membership in the Society. We have members of all ages, a range of backgrounds, sexual orientations, etc. If we have a homogeneous board, they will be good at talking to each other because they all speak the same language, so they won't know or they'll have to work really hard to overcome this and represent the diverse body. If the diverse group communicates, they can overcome their differences and solve problems.
- Kari Dahlen: It is important to have members of different chapters, different fields, and different models of viewing the world. We wouldn't have the flexibility to solve problems without these. Each of us can see a problem and solve it in a different ways.
- Dena Schwartz: We should be asking ourselves the following questions. Are we hearing from a diverse group of people? Do we have people present that are not speaking? Or people that have opinions that aren't getting through? I want to pay attention to this. We should be allowing people to have the impact that they want to have.

BREAK FOR DISCUSSION [3:00 p.m.]

The Presiding Officer declared a 5 minute break and encouraged delegates to consider the candidates and make voting decisions.

ELECTION OF FOUR GOVERNORS [3:05 p.m.]

The Presiding Officer recognized President Sabo, Chair of the Nominations Committee, to explain the election process. Delegates were informed on how to electronically cast their votes for Governors.

Kari, Peter, Melissa, Dena were all elected as governors for the 2019-2022 term.

VOTING SESSION [3:10 p.m.]

The Presiding Officer summarized all proposed business that was brought before the Convention. All proposed business can be found on the 2019 Convention Google Drive, which can be accessed directly from adps.org/convention. The Presiding Officer noted that unanimous consent of the delegates would be required to introduce any new business.

The Presiding Officer called upon Parliamentarian Chapman to preside over the voting session.

Alina Lacombe, Capital '15.5 moved to approve the minutes. Andy Richards, Brunonian '17 seconded. The motion carried.

Defining Affiliate Motion:

Uninitiated members were asked to step out.

Ashley Taylor, Granite '13 provided the following summary:

Currently our constitution does not discuss or define affiliates. We like affiliates and want to keep them as an organizational structure, and we don't want them to continue feeling like a subset of the Society. This motion would codify the way we have been doing things for the last 25 years. We aren't specifying how they get their charter, as that's the Board's job under this motion. As of right now, we are putting in that they cannot vote right now, but will be discussing this and voting on it moving forward.

Discussion:

- The point was made that if this motion fails, we would have to change other proposed motions significantly.
- This would also modify the Constitution so that "Chapter" is formally defined as "chartered chapters and affiliates."
- This also would explicitly specify that in regards to graduate organizations, we would only be referring to those that are assigned on a chartered chapter basis.
- Sam Davidoff-Gore suggested modifying the motion to say "affiliate chapters" as this would allow affiliates to refer to themselves as a chapter (e.g. verbally on campus, on materials)

Sam's suggestion was expected as a friendly amended. The motion as amended was carried.

Talks about chapter graduate organizations, but we never specified what this means for chapter vs. affiliates. This adds explicitly that we are only referring to those that are assigned on a chartered chapter basis.

This resolution to amend the Constitution to add a definition of affiliate is attached as Attachment F.

Affiliate Governor Elections Motion:

Ashley Taylor, Granite '13 provided the following summary:

Affiliates are currently required to send delegates, they have the option to be informed because they can talk to candidates over the weekend and they can read the candidate summaries.

Discussion:

- Members of current affiliates explained that voting is very important to them. They are required to send delegates to Convention, tend to stay very involved in national affairs, but don't get a say in votes that directly involve them unless they can convince voting delegates from chartered chapters and their graduate organizations.
- One member mentioned that we need to approach decisions such as these carefully. This is an amendment to the Constitution which is a long standing document. We also need to consider affiliates that may join in the future (e.g. former fraternity chapters that are being pressured into becoming co-ed or gender inclusive). Some affiliates may petition to join with very different view points from current existing chapters/affiliates and the National. We have also given affiliate status to organizations in the past that ended up not being a good fit for our organization.

Christine Chapman announced Round Tables and explained the following 1-2-3 Rules:

1. EveryONE speaks
2. No more than TWO people from a chapter

3. At least THREE chapters are represented

Continued Discussion Following Round Tables:

- Currently affiliate members can serve on the board as undergraduates, but affiliates are unable to vote for graduate members that are nominated for the board.
- It was also noted that currently the slate of governors is selected through the work of the nominations committee and must be approved by the board prior to voting.
- We currently have a system of checks and balances that would prevent the points that are being brought up against the motion.

Cailyn Hansen, Brunonian '19 proposed the motion. Max Morant, Penn '17 seconded. The motion unanimously carried.

This resolution to amend the Constitution to grant voting rights for governor elections to affiliate delegates is attached as Attachment G.

Affiliate voting at convention motion:

The following summary was provided:

This modifies a different subsection of the Constitution than the last one. There are two potential motions. One says that affiliates can vote based on an age restriction (based on age of the affiliate). The other that they can vote on their second initiation after their founding class is initiated.

Chapters were given time to discuss the proposed motions.

Discussion

- Charters are not included in votes that affiliates can make.
- It was proposed that affiliates be allowed to vote upon attendance of their second
- The alternative would be based on the age of the affiliate.
- This suits us well now and gives us the opportunity for growth in the future. As they become affiliates, we are going to give them the knowledge. We are in a good spot right now because affiliates now are in good places, and potential affiliates will benefit from this also.
- It is important that affiliates show their dedication as a whole.
- Based on this, affiliate chapters would also be able to ratify constitutional amendments based on either time-restricted or non time-restricted process.

A straw poll was taken. The decision was made to vote on the time-restricted option. Christine Chapman called a vote. Lynn Cartwright-Punnett, Middletown '07 seconds. The motion unanimously carried.

The question of what happens if this motion does not pass at the chapter level was brought up. Cailyn responded that the backup contingency will be sent out for ratification.

This resolution to amend the Constitution to set a minimum affiliate age in order to vote on constitutional amendments and Convention business is attached as Attachment H.

ANNOUNCEMENT

Christine Chapman: We tried new Convention rules and would love to hear people's thoughts. I would like to thank those that helped this happen: Zach for fighting for non-Robert's rules, and Ashley, Haley, and Chad for the original discussion that resulted in round tables. Thank you to Zanne for running video, sound, and gotomeeting, as this helped those attending remotely to participate. Thank you for Haley and Alina helping with the process.

Thank you to Christine for helping Convention run smoothly.

EXPENSE REIMBURSEMENT [5:07 p.m.]

The Presiding Officer called upon Treasurer Hellwig to review the expense reimbursement procedure for authorized Convention expenses and the need for quick submission in order to facilitate the Society's grant request to the Samuel Eells Literary and Educational Foundation for the educational portion of this Convention and Leadership Training Conference. Reimbursement requests can be made at <http://www.adps.org/reimbursement-form/>.

ANNOUNCEMENTS [5:15 p.m.]

The Presiding Officer recognized Convention Chair Madden for any announcements.

A reminder to donate to the Convention Matching Challenge was given.

CLOSING RESOLUTION [5:28 p.m.]

The Presiding Officer requested a traditional musical or literary motion to close the Convention by the representatives of the Rensselaer Affiliate. This is traditionally seconded by the hosts of the next Convention.

Rensselaer moved to close business. Sister Laura Henn, Brunonian 2019, seconded. Brunonian chapter seconded the closing of Convention. Business closed.

Following adoption of the closing motion, the Presiding Officer adjourned the 19th Convention of the Alpha Delta Phi Society, in the 187th Year of the Alpha Delta Phi, to its more social capacity, the traditional banquet and awards ceremony.

Appendix A

The Official Rules of the 19th Convention and Leadership Conference

The crossed out section below reflects the changes between last years and this year's proposed rules.

1. Business Sessions, or Regular Business Sessions, may consist of:
 - a. *Common Sessions*, sessions when there is a single session designed for participation by all members. These sessions include Voting Sessions.
 - b. *Divided Sessions*, sessions of sub-groups of Convention attendees, such as for discussion purposes, small group presentations, or elective topics
 - c. *Executive Sessions*, permitted only to members of the Alpha Delta Phi Society and other attendees who have been explicitly granted permission to attend by the Board of Governors
 - d. *Voting Sessions*, designated times for voting on motions or amendments that have been introduced at other Sessions
2. Rules for all Business Sessions:
 - a. The President of the Alpha Delta Phi Society or the President's designee shall serve as the presiding officer in the absence, or at the request, of the Honorary Chairperson.
 - b. Speakers should identify themselves by name, chapter, and class when recognized by the Presiding Officer and before addressing the Convention.
 - c. Delegates are expected to attend all Convention Business Sessions. The Board of Governors reserves the right to withhold reimbursement or receive compensation from absent delegates or their Chapters.
 - d. All members are expected to conduct themselves in a professional, courteous manner.
 - i. Members are requested to attend in business-appropriate attire.
 - ii. Neither alcohol nor smoking is permitted at any Convention session or leadership training session.
 - iii. Any member who is intoxicated at a Business Session may be asked to leave, and the Board of Governors reserves the right to withhold reimbursement for such member.
 - b. The Standing Committees of the Convention shall be:
 - i. The Credentials Committee
 - ii. The Presiding Officer shall have the power to name other committees, and to designate their Chairpersons and membership, as the Presiding Officer deems necessary for matters to be brought before the Convention. Each such committee appointed shall be prepared to report its deliberations to the Convention.
 - b. All members are requested to silence any electronic devices during business sessions.
2. Rules Most Applicable for Common Sessions:
 - a. All members may be recognized by the Presiding Officer, and can speak and make motions. The right to second and vote on motions is restricted to accredited delegates.
 - b. The Presiding Officer will make calls for new business several times during the Convention. Voting sessions will be identified in the Convention Detailed Agenda. Following the call and presentation of new business for the final voting session, the unanimous consent of all delegates must be given to introduce additional new business.
 - c. As a guide, discussion about potential and proposed motions may be best handled in small groups prior to Voting Sessions to enable Delegates to prepare and negotiate their organizations' positions and to come to the Voting Sessions ready to vote.
2. Rules Most Applicable for Voting Sessions:
 - a. ~~Robert's Rules of Order (a summary is included in the Convention materials) shall be used as a parliamentary guide, except that all questions of procedure shall be resolved by the Parliamentarian of the Convention unless delegates, by a two-thirds vote, shall otherwise determine.~~
 - b. Any member making a motion or proposing an amendment to a motion from the floor shall provide a written or electronic copy of that motion or amendment to the Secretary.

- ~~c. Due to the limited time available, debate may be ended by a majority vote, except that the Presiding Officer has discretion to declare an issue an important question, requiring a two-thirds vote for closure.~~
- 2. Process of electing four governors
 - a. The accredited delegate from each chartered undergraduate chapter and each chartered graduate chapter present at Convention shall rank their top 4 candidates from first to fourth, and votes "no" on the remaining candidates.
 - b. First place votes are worth 6 points, second place votes are worth 5 points, third place votes are worth 4 points, and four place votes are worth 3 point.
 - c. Each Candidate's scores are summed, and the candidates with the 4 highest scores are elected.

Attachment A - Treasurer's Report

Alpha Delta Phi Society Financial Statements				Date Updated: 3/9/19				
				2018 Budget	2018 Actual	2019 Budget	2019 Reforecast	2020 Budget
	Fees							
	Initiation			\$40,000	\$29,451	\$40,000	\$38,000	\$38,000
	Insurance			\$42,000	\$28,934	\$42,000	\$42,000	\$42,000
	Graduate Chapters			\$3,850	\$1,650	\$2,200	\$2,200	\$2,200
	Donations							
	Fund Appeal			\$15,000	\$21,206	\$16,000	\$17,500	\$18,000
	SELEF Grants			\$27,000	\$27,000	\$28,000	\$28,000	\$28,000
	Convention							
	Payments from Attendees			\$10,000	\$22,443	\$10,000	\$10,000	\$10,000
	Contributed Expenses			\$8,000		\$8,000	\$8,000	\$8,000
	Store							
	Pledge Pins			\$800	\$398	\$800	\$800	\$800
	Merchandise			\$2,000	\$2,647	\$2,000	\$2,000	\$2,500
	Other			\$0	\$0	\$0	\$0	\$0
	TOTAL INCOME			\$148,650	\$133,729	\$149,000	\$148,500	\$149,500
	Initiatives							
	Chapter Support							
	In-Person Visits			\$1,500	\$14	\$1,500	\$1,500	\$1,500
	Funding Requests			\$1,500	\$171	\$1,500	\$1,500	\$1,500
	Expansion			\$5,000	\$0	\$5,000	\$5,000	\$5,000
	Educational Programming			\$5,000	\$2,550	\$5,000	\$4,000	\$0
	Member Safety			\$1,000	\$0	\$1,000	\$0	\$0
	Inclusion			\$1,000	\$0	\$1,000	\$0	\$0
	Lifelong Experience			\$2,500	\$0	\$2,500	\$4,000	\$4,000
	RGOs			\$1,500	\$135	\$1,500	\$0	\$0
	Philanthropy			\$500	\$0	\$500	\$0	\$0
	Awards			\$1,500	\$2,323	\$1,500	\$1,500	\$1,750
	Strategic Initiatives			\$1,000	\$0	\$2,000	\$3,500	\$6,000
	Undergraduate							
	Interchapter Programming			\$5,000	\$3,232	\$5,000	\$5,000	\$5,000
	Interchapter Travel			\$2,000	\$180	\$2,000	\$2,000	\$2,000
	Caucus Travel			\$1,000	\$635	\$1,000	\$1,000	\$1,000
	Retreat Travel			\$0	\$0	\$0	\$0	\$0
	Convention							
	General Expenses			\$23,000	\$34,418	\$22,000	\$26,000	\$26,000

Alpha Delta Phi Society Financial Statements				Date Updated: 3/9/19				
				2018	2018	2019	2019	2020
				Budget	Actual	Budget	Reforecast	Budget
		Contributed Expenses		\$8,000		\$8,000	\$8,000	\$8,000
		Travel		\$5,000	\$3,009	\$5,000	\$4,000	\$4,000
		<u>Membership Services</u>						
		Badges and Certificates		\$4,800	\$2,667	\$4,800	\$4,000	\$3,500
		Financial Aid		\$5,000	\$900	\$8,000	\$8,000	\$8,000
		Insurance		\$42,000	\$27,806	\$42,000	\$42,000	\$42,000
		<u>Operations</u>						
		Headquarters		\$0	\$0			
		Office Manager Contract		\$7,200	\$7,200	\$7,200	\$7,200	\$7,200
		Office Expenses		\$2,300	\$2,058	\$2,300	\$2,300	\$2,300
		In Person Board Meeting		-	-	-	\$1,000	\$1,000
		Technology		\$4,000	\$4,250	\$4,000	\$4,800	\$5,000
		Development		\$5,000	\$5,073	\$5,000	\$5,500	\$5,500
		Communications		\$7,500	\$7,266	\$7,500	\$7,500	\$7,500
		<u>Store</u>						
		Pledge Pins		\$800	\$364	\$800	\$800	\$800
		Merchandise		\$2,000	\$4,234	\$2,000	\$2,000	\$2,500
		Other		\$0	\$2,336	\$0		\$0
		TOTAL EXPENSE		\$146,600	\$110,821	\$149,600	\$152,100	\$151,050
		TOTAL NET		2,050	22,908	-600	-3,600	-1,550
		Endowment Trailing 3-Year Average		\$175,451	\$175,451	\$201,401	\$201,401	\$227,800
		Implied Endowment Reliance		-1.17%	-13.06%	0.30%	1.79%	0.68%
		Cash Closing Balance			\$53,740			
		Endowment Closing Balance			\$219,387			
		Total Closing Balance			\$273,127			

Attachment B - Executive Director's Report



Executive Director's Report on the Society's Major Initiatives

Convention 2019

Presented on: March 15, 2019 at the 19th Convention and Leadership Training Conference
Presented by: Michael Blitstein, Executive Director

The Role of the Executive Director

- Manage our day-to-day operations, staff, and volunteers
- Oversee the planning, execution, and evaluation of our Major Initiatives
 - Chapter Services
 - Communication
 - Events
 - Expansion
 - Graduate Chapter Support
 - Operations
- Support the Development Team



Chapter Services

Director: Melissa Diaz, BRN '11

Annual Goals

- Build a Team
 - Ana Alcantara, Nassor Isom, Dan Tatar
- Semester Visits
 - In-person or virtually
- Communication with Chapters
 - Start-of-semester emails
 - Monthly check-ins
- Communication with the Board
 - [Chapter At-A-Glance chart](#)
 - Updates, Challenges, Chapter Data, Visit Reports
- Work with U.P. to stay current on undergraduate needs



Mission: Support and assist undergraduate chapters and affiliates so each chapter can operate independently and successfully.

Communications

Director: Tiffany Moustakas, BING '15

Associate Director: Marisa Bergman, BRN '14

Annual Goals

- Associate Director: Marissa Bergman, BRN '14
- Increase social media presence
- Summer Xaipe
- Quarterly e-newsletters
- Build a Communications team with volunteers interested in
 - Writing
 - Editing
 - Photography
 - Graphic design



Mission: Use social media, e-newsletters, and the Xaipe to keep membership updated on the goings-on of the Society, our Chapters, and our members.

Events

Director: Kylie Madden, CAP '17

Annual Goals

- Host a successful Convention
- Make Convention professional, while keeping prices down
- Increase attendance, especially graduate members
- Solicit and incorporate feedback
- Merchandise
 - At Convention
 - Online store



Mission: Plan and execute a successful Convention by working with the host chapter and the National

Expansion

Director: Sam Davidoff-Gore, BRN '15

Associate Director: Max Morant, PENN '15

Annual Goals

- Proactivity
- Create and utilize Expansion Working Group
- Update website and promotional materials (w/ Communications team)
- Identify target schools based viability
 - proximity to existing chapters and alumni bases
 - supportiveness of the administration for gender-inclusive Greek Orgs
- Contact targeted schools
- Indiana State University
 - Reached out, wanting a gender inclusive, LGBTQ+ accepting org
 - Rei and Cameron are here in Troy with us, meet them both.



Mission: Ensure growth consistent with priorities set by the Board of Governors, so the Society remains a self-perpetuating institution.

Graduate Chapter Support

Director: Evan Finkelstein, BING '14

Annual Goals

- Learn from successful Graduate Chapters
- Help create new Graduate Chapters
- Support young Graduate Chapters
- Create a “How to Start and Run a Graduate Chapter” guide
- Communicate with the Board



Mission: Support and assist graduate chapters so each can successfully support their undergraduate chapters.

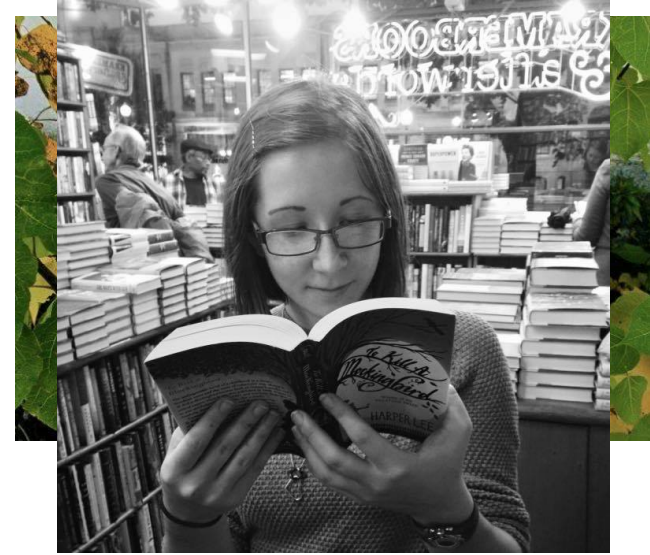
Operations

Director: Nassor Isom (outgoing)

Alina Lacombe, CAP '15.5 (incoming)

Annual Goals

- Maintain up-to-date database
- Maintain leader contact information
- Ensure information is gathered and stored as privately as possible
- Assist the Executive Director with operational issues
 - New Member Bio Forms
 - Fee collection
 - Insurance payments
- Work with undergraduate chapter leadership to insure they understand our operations, and gather feedback



Mission: Maintain and execute our operations and internal processes, and make sure undergraduates are familiar with them.

Development

Director: Alanna Kwoka, BRN '10

2018 in Review

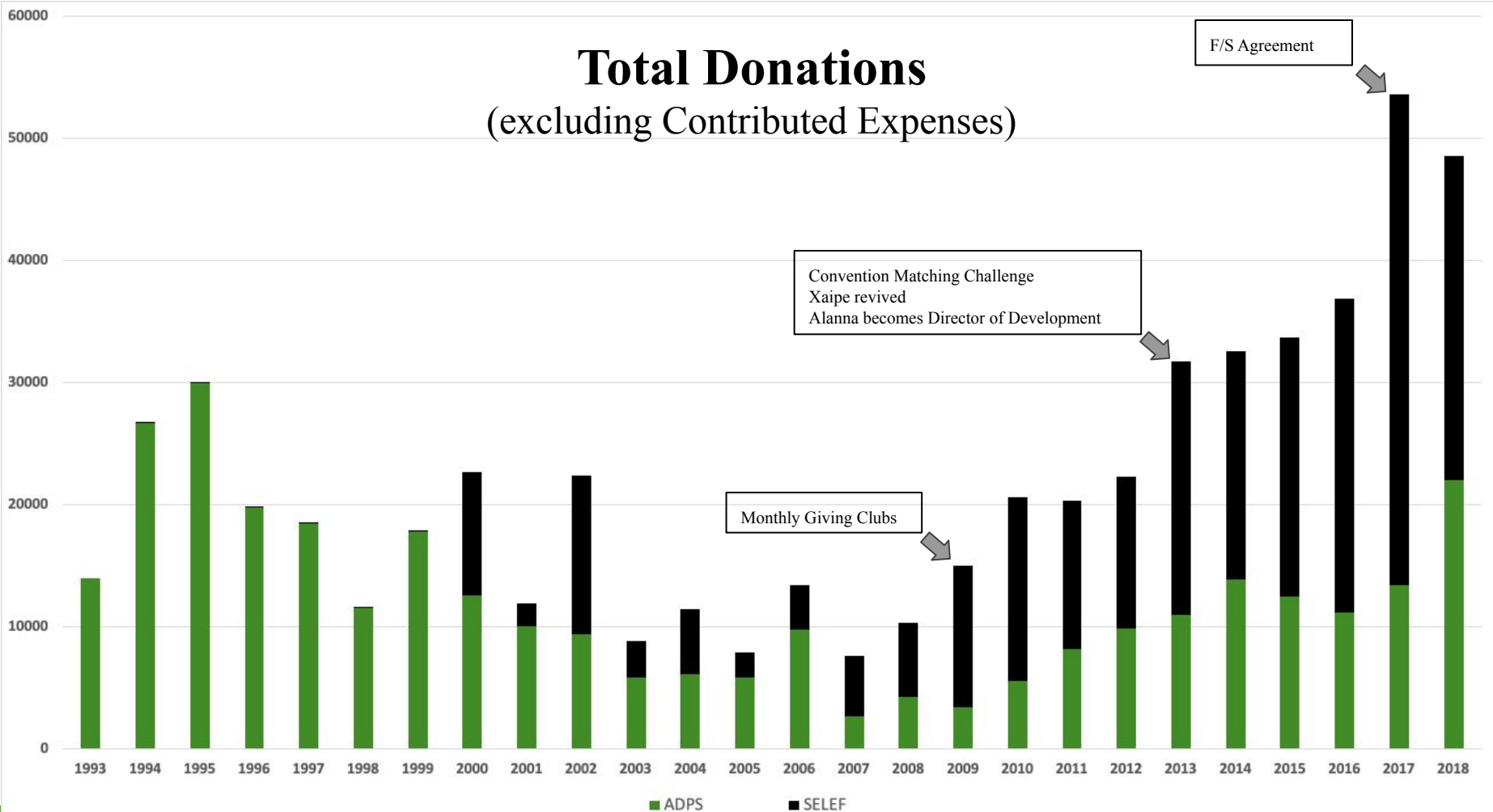
- Convention Matching Challenge
 - 86 young donors, a Challenge record
 - Over \$33,000 raised, a Challenge record
- Successful End of Year Ask
- Gathered stories to build the case for support
- Total donations (excluded contributed expenses)
 - ADPS: \$22,000 (+69% yoy) (+78% vs. 3-year average)
 - SELEF: \$26,500 (-33% yoy) (-8% vs. 3-year average)
 - Total: \$48,500 (-9% yoy) (+17% vs. 3-year average)



Mission: Cultivate and maintain relationships with donors and potential donors.

Total Donations

(excluding Contributed Expenses)



Attachment C - Candidate Biographical Information



Kari Dahlen
Brunonian 1996

Kari became a Brother of the Alpha Delta Phi in the autumn of 1993 during her sophomore year, and immediately jumped into being involved in the House as much as possible. She served as Cultural Librarian and Pledgemaster during her Junior year, and then become "Lord of All" when both Pledgemasters left their positions, such that Kari served as President and Pledgemaster simultaneously (during which time she also co-chaired the 1995 Society Convention.) She re-wrote part of the pledging manual and created a comprehensive Initiation Guide. She was voted "Best Chapter Relations" which might have a randy undertone, but simply meant she was constantly road-tripping to other chapters to enjoy meeting new people.

After graduation, she served as Secretary of the Society, and on the Board of Governors. She also served as the Awards Committee Chair for several years.

She is thrilled to be nominated to return to the Board, as her love for Alpha Delta Phi surpasses that for any other organization. After all, her car's license plate is CALOMEL. She is interested in starting a peer counseling program for interested members to support their fellow siblings during times of crisis (or times of feeling alone.)

Although Kari's degrees are in neuroscience, her professional life has deviated away from research. She currently uses her computer, HR, A/P, A/R, financial, and medical knowledge to assist management with a group of assisted living and nursing homes. Her title is "Financial Analyst," but a better description of her role is "Problem Solver." How else would she be familiar with myriad of random topics like bed sores, unemployment insurance, behavioral management, emergency power generators, Medicare home health billing, and solar power?

In her spare time, Kari can be found in wine country with her partner Benjamin or shuttling her two boys (Arik-18 & Nate-14) to basketball, violin, or tutoring duties. But most of all, Kari enjoys hanging out on Instagram and Facebook to connect with Alpha Delts: both from her college days, and those she is just now meeting!



Melissa Diaz
Brunonian 2011

Melissa serves as the Director of Chapter Services, having first joined the team in early 2017. In this role, she strives to foster independent and successful chapters and affiliates, advising undergraduate leadership on a range of chapter functions: recruitment, finances, university relations, etc. One of her goals for 2019 is to build a team comprising new and seasoned advisers to more proactively serve our undergraduate chapters.

Professionally, Melissa is building a career in public policy and currently pursuing a Master of Public Policy at the George Washington University, where she is bringing together her lifelong passions for the environment and problem solving with newfound interests in economics, policy analysis, and program evaluation. Her final research project focuses on funding for Clean Water Act programs at the state level.

Melissa regularly attends initiation and other events at the Capital Chapter and enjoys friendships with many Alpha Delts from across chapters and from a range of class years. When she has free time, Melissa enjoys baking, listening to too many podcasts, trying to learn Mandarin, and nurturing four beautiful plants.

Melissa hopes to join the Board of Governors to bring more attention to proactively addressing chapter challenges while cultivating new Society leaders who want to help develop our chapters and affiliates.



Peter Goldstein
Brunonian 2008

Peter serves as the chair of the Lifelong Experience committee. There, he supports the Society's initiatives around mentoring, graduation transition, and regional graduate activities. Peter originated the graduate mentoring program in 2018 and supported its first year of participants. Now, he's focused on making that program sustainable by growing the team. And, he is working to support other leaders on the committee as they drive new initiatives in alumni events and undergraduate advising. He views the Society's governors' unique role to be developing the skills of junior volunteers and improving the structure and process of the national organization.

Peter founded and acts as treasurer for Bay State Commons, a cohousing community in development in Malden, Massachusetts. He is passionate about intergenerational community and durable decision-making through consensus. This project has provided a deep and broad education in project planning, egalitarian leadership, and community dynamics. For fun and sanity, he plays the viola in multiple community orchestras and small ensemble groups. In his professional life, Peter leads a small software team at Google.



Dena Schwartz
Penn 2013

Dena is currently Vice President of the Board of Governors, and serves on the Development committee. In these capacities, she is responsible for upward management of the Society's leadership and contributing assistance to the annual Convention Matching Challenge. Dena is also the secretary for the Penn ADPS Graduate Organization.

Professionally, Dena is a consultant at EAB, a research and technology firm serving K-12 schools and institutions of higher education. In this role, she leads strategic research in fundraising and alumni engagement. This includes internal project management and leading conversations at client institutions. Her work has given her practice engaging stakeholders, communicating difficult information, and keeping projects on-schedule and within scope. Prior to this work, Dena managed summer camp counselors, work that helped her gain experience in risk management outside of Society life.

Dena was initiated into the Society in 2010 as part of the founding class at the University of Pennsylvania. During her time as an undergraduate, she was elected Scribe multiple times, supported recruitment and pledging initiatives, and established "common room hours" for siblings to bond as if they had a shared living room. She also served as a liaison to the legal committee during Penn's name waiver negotiations with the Fraternity. After graduation, Dena served as alumni liaison to undergraduate leaders and was elected president of the Penn Graduate Organization. Under her leadership, alumni engagement increased through annual gatherings during Homecoming weekend and early fundraising efforts.

Moving forward, Dena is looking forward to participating in a strategic planning process. In particular, she is interested in hearing perspectives from across the Society regarding future priorities and then setting strategy that aligns with them. She looks forward to continuing to work on Society fundraising efforts, including identifying innovative ways to thank our donors and recognize our volunteers. She is interested in questions of volunteer sustainability to make sure that we're supporting volunteer leaders, properly scoping engagement opportunities, and preventing burnout.

Responses to BoG Nominee Questionnaire:

Q: To better allow the Delegates to evaluate your candidacy as a potential Governor, please describe your involvement with ADPS at the National and/or Chapter level since graduation:

Kari Dahlen: Post-graduation, I served as the Society Secretary, and also served a term on the Board of Governors. Further involvement has been more casual, from attending Initiations, to jumping on conference calls. I enjoy connecting with other Alpha Delts via social media, and proselytize the Phi whenever I do alumni interviews for Brown.

Melissa Diaz: I was one of the pledge masters for the founding class of the Capital Chapter and have served in an advisory capacity to the undergraduate and graduate chapters ever since. In 2017, I came on board the Chapter Services team as Director. Beyond these major roles, I have attended Convention every year since 2012; have maintained relations with BRN's undergraduate chapter through correspondence and attending chapter events; and have made an effort to visit other chapters, usually for their initiations.

Peter Goldstein: I served as secretary of the Society national from 2010 to 2013. In that role, I prepared minutes for Convention and the monthly board of governors meeting. I've been told my minutes set a high standard for completeness and timeliness. I was also alumni liaison to the Brown chapter, providing direct assistance to chapter undergraduates and improving flow of information between Brown and the national. Since 2016, I have served as a member of the Board of Governors, helping set the strategic direction of the Society.

As a Governor, I chair the Lifelong Experience committee, responsible for regional graduate activities, messages to graduating seniors, and the graduate mentoring program. I originated the mentoring program, developing its materials, promoting it to our membership, matching partners, and supporting them through the process. That project team has now expanded to four people, which will improve its breadth and longevity. I'm now working to support project leads as they build plans for alumni events and an advising program for our undergraduates.

Dena Schwartz: At the national level, I have been Vice President since Convention 2018 and on the Board of Governors since Convention 2016. During my time on the Board, I have served on the Development Committee, supported Chapter Services efforts, and upward managed the President and Executive Director.

At the chapter level, I have held a variety of roles including alumni advisor and president of the alumni organization. I am currently secretary of the Penn ADPS Alumni Graduate Organization.

Q: What outside experience or skills do you have that would help the Board lead the Society? (e.g.: experience running meetings, diversity & inclusion training, advocacy, financial management, etc.)

Kari Dahlen: I'm a problem-solver and a healer. I enjoy listening to others' opinions and finding compromises, or at least understanding "the other side." I am initially quiet as I gather information, but

then become loquacious, especially about topics I'm passionate about (as I am about Alpha Delta Phi!) I've served in leadership roles for several organizations (ie, Co-President of the Alumni Board and Board of Trustees for my high-school alma mater) such that I am comfortable running meetings, de-escalating conflict, creating online publicity, and encouraging positive interactions between members.

Melissa Diaz: I have extensive experience in program and administrative coordination, through which I have developed effective verbal and written communication skills. I am also in the midst of completing my masters degree in public policy, where I have learned such important skills and program evaluation and cost-benefit analysis. These skills have enabled me to make better decisions in service of our undergraduate chapters with the Chapter Services team.

Peter Goldstein: In 2013, I founded Bay State Commons LLC, a cohousing real estate development company. Inspired by Alpha Delta Phi's "lifelong experience," its mission is to build an intergenerational residential community, whose members share activities, common space, and governance responsibilities. BSC is in the process of developing a \$17 million project in Malden, Massachusetts. In my role as founder, treasurer, and group spokesman, I established norms of consensus decision-making, gained diverse experience in zoning and real estate law, and raised \$2.6 million for capital projects. I also developed procedures for recruitment, member onboarding, and training new leaders. I am one of our trained meeting facilitators, which entails planning discussion formats as well as guiding discussion toward consensus and establishing an environment where everyone is heard.

Dena Schwartz: In my professional life, I advise colleges and universities on fundraising and alumni relations issues, expertise which I hope to continue contributing to the board through the Development Committee. This has also given me experience drafting strategy documents, managing long-term projects to completion (both independently and part of a team), and facilitating conversations among large groups of people.

As a recovering summer camp manager, I have experience resolving conflicts, assessing perspectives from a variety of points of view, and thinking creatively to move beyond roadblocks.

Q: Briefly, is there a particular perspective you hope to bring to the Board?

Kari Dahlen: As much as young talent is definitely needed and appreciated, I would help maintain the "institutional knowledge" from back in the nascent days of the Society initially post-split. As prospective members or chapters research the Society, it is important that they see a wide variety of graduation years reflected in the leadership. It speaks volumes to see that those of us who are "old" consider this organization a top personal priority.

Melissa Diaz: My hope is to offer a perspective that bridges the generational gap between our undergraduates and our graduate members.

Peter Goldstein: My community experience in the past six years has been heavily consensus-oriented. This refers to a decision-making process, but more importantly a mindset and approach to proposal formation that enthusiastically welcomes all members' perspectives. This approach is challenging. However, it produces decisions that all members own and can commit to. In a volunteer organization like the Society national, this kind of buy-in could be transformatively helpful for follow-through and against burn-out. Essential to a consensus mindset are cultivating psychological safety, strengthening

communications skills, and building strong relationships between leaders. For this reason, I advocate for opportunities for the Society's leadership teams to build their interpersonal relationships.

Dena Schwartz: I have the can-do attitude of an Affiliate founder and the institutional knowledge gained through three years of service on the Board of Governors.

Q: Are there any changes you would like to see the Society make during your term? If so, how would you work to make those changes happen?

Kari Dahlen: Alpha Delts are impassioned people! Sometimes there is conflict when many people want to be heard and understood. I do not have concrete solutions at this time, but would want to brainstorm ways to ensure everyone feels respected if they currently do not.

Melissa Diaz: Stronger networks between National and our undergraduate chapters.

Peter Goldstein: I would like to see a ten-year strategic plan. Thanks to our committed volunteers, we have strong execution on our existing programs, and many individuals have started passion projects that interest them. But we have little in the way of a focusing direction, longer-term goals, or intermediate benchmarks. I will work with fellow leaders to develop such a strategic plan. Specifically, I will help build a participatory process that includes all our leaders' voices and finishes the job by narrowing down to a core set of measurable goals.

Dena Schwartz: -Continuing the Affiliate to Charter conversation: I feel strongly that the Society needs a better process for certifying affiliates as "ready for charter" and providing incentives for completing a successful charter application. I look forward to working with the team assigned to this project to create guidelines that make sense within our current expansion strategy and are feasible for our chapter support team to implement.

-Nimble administration: instead of constantly creating new committees that last for years without activity, I hope to encourage our volunteers to form time-limited, project specific task forces to accomplish numerous smaller goals over time. This should also make volunteering seem less scary and like less of a commitment without an end date. The pledge manual rewrite is a great example, and I hope to encourage more volunteers to act within the same structure.

-Optimizing the in-person board meeting: I feel that there is strong value in meeting in-person outside of Convention, but our past gatherings have lacked strong agendas and value to participants. I look forward to helping the president and Events director organize events outside of Convention that are logistically reasonable and worth travelling for in terms of Society business and networking.

Q: What is one project or task you would like to help accomplish as a Board member?

Kari Dahlen: I'm interested in creating a peer counseling program that can assist members in crisis.

Melissa Diaz: I would like to continue my work with Chapter Services, building out a strong support system for our chapters, such that as an organization we are able to shift away from reacting to

challenges faced by our undergraduate chapters and shift toward proactively addressing challenges so that every chapter has the opportunity to thrive.

Peter Goldstein: On the Lifelong Experience committee, Irissa Cisternino is building a plan for an undergraduate advising program. In 2019, it will be a top priority for me to support Irissa in designing and launching this program. This will entail providing her resources (committee funds, institutional knowledge, time to gather committee insights), helping with project planning (milestones, key decision points), and getting out of her way so her vision drives the product.

(This is one of several projects and Irissa is one of several inspiring leaders I have the privilege to support. It wasn't easy to pick one.)

Dena Schwartz: By the end of 2020, I would like the Society to have a five-year strategic plan. I am excited to work on a task force to collect opinions on our future direction, prioritize the outcomes we want to see, and draft a plan that will meaningfully set direction for the national organization.

Q: Briefly, why do you want to be on the Board?

Kari Dahlen: I love Alpha Delta Phi. I enjoyed my National involvement as a young alumnus and am eager to be of service to the Phi as it has grown, and continues to evolve.

Melissa Diaz: I hope to be able to advocate for the varied and distinct needs of our undergraduate chapters.

Peter Goldstein: I care deeply about the Phi and its future. Our traditions and the members of the house I pledged set me down a path of greater caring and self-confidence than I believe I would have found otherwise. I believe serving on the Board is an opportunity to strengthen the Society. First, by embodying our community values in the visible leadership, especially the principle of charity and the practice of radical candor. Second, by teaching and empowering junior leaders. Third, by perpetuating the Society through expansion, public relations, and fundraising. And finally, by growing initiatives such as mentoring and advising that enrich and ennoble our members.

Dena Schwartz: I feel like I finally have a good sense of how the Board operates, and where it has opportunities to improve. I look forward to continuing my efforts in Development while working on short-term projects that help us sustain our organizational health into the future. To date, I have enjoyed adding diversity to the perspectives at the highest levels of Society leadership, and I look forward to continuing to participate in high-level strategy discussions.

Attachment D - Procedural and Typographic Changes to the ADPS Constitution

Title: Procedural and Typographic Changes to the ADPS Constitution

Motion put forth by: Ashley Taylor, GRN '13

Motion seconded by: Tasha Hutnick, Penn '20

Summary of Motion:

Board of Governors voted to recommend the following procedural and typographic changes with attempts to clarify our current operating procedure and correct grammar.

Full text of Motion:

WHEREAS, the Constitutional Review Committee having been duly established with jurisdiction in part in resolving typographical errors, contradictions, and ambiguities; and other such items as may be deemed necessary that are expected to have little to no controversy;

WHEREAS, the Constitutional Review Committee having met several times and the majority of the duly appointed members voting in the affirmative to the herein proposed changes;

WHEREAS, the Constitutional Review Committee by unanimous consent of the duly appointed members deem the herein proposed changes uncontroversial; and

WHEREAS, the Board of Governors having voted to recommend the herein proposed changes;

BE IT RESOLVED, the Constitution of the Alpha Delta Phi Society be amended as follows:

1. In Article I, Section 3, strike the word "inducted" and insert "initiated";
2. In Article III, Section 2, insert a period after "academic year", insert "At least one such meeting per year" after the period, and strike "which";
3. In Article IV, Section 1, strike the word "government" and insert "governance";
4. In Article IV, Section 2, reorder the sentences following the first sentence such that they are structured as follows:
 - a. "Its Governors shall be sixteen in number, twelve of whom shall be Graduate Members and four of whom shall be Student Members."
 - i. A Student Member elected as a Governor shall be elected according to the processes described in the Alpha Delta Phi Society Bylaws.
 - ii. If a Student Governor becomes a Graduate Member during his or her term of office, that Governor shall continue to serve as a Student Governor for the rest of that term.
 - iii. In the event that a Student Governor, while still an undergraduate, is no longer enrolled at the college or University associated with his or her Chapter, the Chapter President shall promptly notify the Board of Governors of the same. The

Board of Governors may appoint an interim Student Governor to serve until the next Convention or Undergraduate Caucus.

- b. Its ex-officio Governors shall be the Honorary Chairperson and each officer of the Alpha Delta Phi Society who is not a Governor. Its ex-officio Governors may not vote on matters before the Board of Governors and are not included in the determination of a quorum.”
5. In Article IV, Section 3, strike the word “full” in the phrase “that Governor may be removed by a four-fifths vote of the full Board of Governors” and insert “remaining”;
6. In Article IV, Section 3, strike the sentence “In the event of the expiration of a Governor's term prior to a regular Convention, the Board shall extend that Governor's term or appoint a successor to serve until the term is filled by the regular Convention.”;
7. In Article IV, Section 3, strike the word “than” in the phrase “at least one year after than Governor completes” and insert “that”;
8. In Article IV, Section 3, strike “Section 3” from the reference to Article X, Section 3;
9. In Article IV, Section 3, reorder the remaining sentences such that they are structured as follows:
 - a. “The Graduate Governors shall be elected for staggered terms of three years. The Student Governors shall be elected for one-year terms. Each Governor shall serve at the pleasure of the Convention.
 - i. No Student Governor shall serve more than two consecutive full terms as a Student Governor, unless another additional full term is authorized for a specific Student Governor, to allow a third or further consecutive full term, by a majority vote of the delegates at an undergraduate educational caucus.
 - ii. No Graduate Governor shall serve more than three consecutive full terms under this Constitution, unless another additional full term is authorized for a specific Graduate Governor, to allow a fourth or further consecutive full term, by a majority vote of the delegates at a Convention.
 - iii. No Student Governor shall be elected a Graduate Governor until the Convention at least one year after that Governor completes a second consecutive term as a Student Governor.
 - b. In the event of the Governor’s resignation, death, or inability to discharge the powers and duties of the office, the Board of Governors shall fill the vacancy by appointing an interim Governor, whose term shall last until a successor shall be elected to fill the unexpired portion of the term.
 - c. If any Convention fails to fill an unexpired portion of a term, the Governors shall elect a Governor to fill the term.
 - d. In the event a Governor has so flagrantly violated his or her duties as a Governor or disregarded his or her obligations as a Governor, that Governor may be removed by a four-fifths vote of the remaining Board of Governors under procedures consistent with Article X.”
10. In Article IV, Section 4, strike the penultimate sentence, strike the “and” before Treasurer, insert commas before and after Treasurer, and insert “and Secretary” before “shall be elected”;
11. In Article IV, Section 4, strike the final sentence and insert “An Honorary Chairperson may be elected by the Board of Governors.” before the text of Section 5;
12. In Article IV, Section 9, strike the final period and insert “, as may be described and enumerated in the Alpha Delta Phi Society Bylaws.”;

13. In Article IV, Section 10, strike the first sentence;
14. In Article IV, Section 10, strike the final period and insert “, as may be described and enumerated in the Alpha Delta Phi Society Bylaws.”;
15. In Article VII, Section 3, reorder the sentences such that they are structured as follows:
 - a. “The delegates to each Convention shall include Student Members and Graduate Members.
 - i. Each Chapter shall accredit one delegate and one alternate, who shall be Student Members of the accrediting Chapter.
 - ii. Each Chapter Graduate Organization shall accredit one delegate and one alternate who shall be Graduate Members but need not have been Student Members of that Chapter.
 - b. Only delegates, or in their absence, their alternates, present in person, may vote.
 - c. Each delegate or alternate shall have one vote.
 - d. Except as ordered by the Convention or as otherwise provided in this Constitution, all matters before the Convention shall be determined by the vote of a majority of the delegates or alternates entitled to vote.
 - e. A vote by ballot shall be required only if requested by not less than five percent of the delegates or alternates entitled to participate in such vote.”
16. In Article VII, Section 4, strike “of” and insert “or”;
17. In Article VIII, Section 1, reorder the sentences such that they are structured as follows:
 - a. “Each Convention may assess annual dues against its members and may raise funds by other methods. The Convention may fix and assess an initiation fee on a Member inducted under Article I. The Convention may provide rules and penalties appropriate for the assessment and collection of annual or initiation dues.
 - b. Any method involving solicitation of Student or other Graduate Members or their relatives shall be coordinated by the Board of Governors, in consultation with the Graduate Organization or Chapter involved.
 - c. Assets owned or held by any Graduate Organization, whether or not earmarked for a particular purpose, shall be assets in the disposition of which **the Alpha Delta Phi Society** has an interest. The disposition of those assets to any person or entity for other than money’s worth or fair market value, shall require the written authorization of the Board of Governors, unless the disposition is for the use and benefit of **the Alpha Delta Phi Society**, its Chapters, or Student Member scholarships, or unless the disposition is in accordance with instructions of donors or conditions imposed by them. Each Graduate Organization holding assets shall submit an annual financial statement to the Board of Governors.” ; and
18. In Article VIII, Section 2, strike the section and insert “Section 2. [REPEALED]”.

Attachment E - Chapter Reports

Undergraduate Chapter/Affiliate: Binghamton

School where located: Binghamton, NY

Faculty Advisor:

Affiliation (e.g., Greek, Student Activities, Academic Department): Dean of Students

Total Number of Members: 39

Active / Inactive: 24:15

Gender breakdown: Women: 28 Men: 5 GNC: 6

Class breakdown (1st year, 2nd year, etc.):

I only included active members.

Freshmen: 0

Sophomores: 8

Juniors: 10

Seniors: 6

Current Number of Pledges: 7

Next Anticipated Initiation: April 26th or 27th

Next Anticipated Rush Period / Start of New Member Education: Began Feb 17th

Students' living arrangements (explain):

-Half on campus in dorms, half off campus in apartments or houses. Off campus housing is typically around a fifteen minute bus ride from campus. Many members live with others members, although there is no large house (4+ people) that is 100% Phi.

Favorite Member and/or Rush Events and Activities:

Rush events: Open Mic Night, Zine making

Non-Events: Camp Rachel (A teambuilding and summer camp game event, ran by Rachel thus called Camp Rachel), Murder Mystery, Roller Skating, Fred

-Taking advantage of local art opportunities: Local art walks, local museums, ect.

We have also recently gotten into Just Dance and Club Penguin.

Community Service:

Primarily, we work with the Humane Society, because of interest from members.

Upcoming events to which other Society members may attend:

Initiation, our 5th Annual Art Awakening Festival (March 30th!)

Reputation and situation on campus and with school administration:

Fine, under the radar to be quite honest. Not well known but we're working on it.

Biggest recent success(es):

We have been putting on more consistent literary workshops (thanks to our lit chair, Pat) and we

are shaping up to have our best Art Awakening Festival yet. We are moving into a new location and really taking the initiative to make our biggest and best yet. We adopted a new code of conduct and disciplinary system. We made +\$600 through sticker sales last semester, and over \$200 this semester (thanks to our fundraising chair, Beck!)

Biggest challenge(s):

Inactivity due to member's financial situations, size, being known on campus

Ways others can help or get involved:

Anything else you want people to know:

We are running a good ship at the moment. We are pouring a lot of effort into Art Awakening, and I am nominating us for the Dean of Students' Organization of the Year award, so wish us luck!

Undergraduate Chapter/Affiliate: Brunonian Chapter

School where located: Providence, RI

Faculty Advisor: Joseph Pucci, Professor of Classics

Affiliation (e.g., Greek, Student Activities, Academic Department): Greek-Student Activities Hybrid

Total Number of Members: 45

Active / Inactive:

Gender breakdown (± 1):

- She/her/hers: 32
- He/his/him: 11
- They/them/their: 1
- Any: 1

Class breakdown (1st year, 2nd year, etc.):

- Graduating 2018.5/2019: 19
- Graduating 2019.5/2020: 14
- Graduating 2020.5/2021: 12

Current Number of Pledges:

- 11

Next Anticipated Initiation:

- Middle of October

Next Anticipated Rush Period / Start of New Member Education:

- Last week of January 2020 to Last week of Feb. 2020

Students' living arrangements (explain):

- University-provided allotment of contiguous dorms with accompanying social spaces (e.g. Lounge, Library, Kitchen, etc.)

Favorite Member and/or Rush Events and Activities:

- Rush Events: Pool Sharks, Opening Dance Event
- Fall: SigOps, Annual Retreat (R)
- Spring: Cocktail

Community Service:

- Blind Date with a Book for the Providence Public Library
- Auction for Charity

Upcoming events to which other Society members may attend:

- Pledge Induction (aka Big H or H) - May 4th or 5th

Reputation and situation on campus and with school administration:

- Excellent working relationship with administrators
- Fluctuating leadership in Greek Council

Biggest recent success(es):

- Increased meeting efficiency

Biggest challenge(s):

- Current size. We had a less than ideal pledge class size and will need to work next Rush on increasing the pledge class size.

Ways others can help or get involved:

- Attend pledge events

Anything else you want people to know:

Undergraduate Chapter/Affiliate: Capital

School where located: The George Washington University

Faculty Advisor: Katherine Wasdin

Affiliation (e.g., Greek, Student Activities, Academic Department): Student Activity

Total Number of Members: 35

Active / Inactive: 25 active, 10 inactive

Gender breakdown: 25 women (19 active), 9 men (5 active)

Class breakdown (1st year, 2nd year, etc.): First year: 4; Second year: 5; Third year: 11 (8 active) Fourth year: 15 (8 active)

Current Number of Pledges: 8

Next Anticipated Initiation: April 6

Next Anticipated Rush Period / Start of New Member Education: Fall 2019

Students' living arrangements (explain):

Capital does not have group housing, so members live in their own spaces.

Favorite Member and/or Rush Events and Activities:

Blind Date with a Book; Formal; Quest;

Community Service:

Donations to the D.C. Public Library (via Blind Date with a Book); collaborations with campus UNICEF organizations to participate in activities for Martha's table

Upcoming events to which other Society members may attend:

Initiation (April 6), Formal (April 20), Quest (March 30)

Reputation and situation on campus and with school administration:

We are mostly known for hosting of Blind Date with a Book at the beginning of each semester before the beginning of recruitment; otherwise, we are not prolific on campus, especially in comparison to traditional Greek organizations.

Biggest recent success(es):

Recruiting two full pledge classes, one of five and one of eight; refitting our initiation traditions to create a better experience for initiates; creating regular check-ins between chairs and E-Board members to enable more support for chairs and their initiatives

Biggest challenge(s):

Attempting to grow our presence on campus while also maintaining our distinct identity--and, in relation to that challenge, attempting to pin down what our identity is, precisely, in order to give potential new members a compelling picture of the organization.

Ways others can help or get involved:

Offering advice from the perspective of more seasoned, more firmly rooted chapters; possibly social visits from other members, to give recruits and members a sense of the Society's broader identity.

Anything else you want people to know:

Undergraduate Chapter/Affiliate: Middletown

School where located: Wesleyan University

Faculty Advisor: Erhard Konerding MID '82

Affiliation (e.g., Greek, Student Activities, Academic Department): Greek

Total Number of Members: 67

Active / Inactive: 40 / 27

Gender breakdown: 40 cis women, 24 cis men, 3 GNC folks

Class breakdown (1st year, 2nd year, etc.): 22 (2nd year), 17 (3rd year), 28 (4th year)

Current Number of Pledges: 14

Next Anticipated Initiation: Saturday May 4 8pm

Next Anticipated Rush Period / Start of New Member Education: September 2019

Students' living arrangements (explain): 24 members live in the house (mostly sophomores and juniors, two seniors); two members on leave or taking semester off; two members abroad; the rest live in senior wood-frame housing, other program housing (e.g. Film House, Writer's' Block, Malcolm X House), or university dorm housing

Favorite Member and/or Rush Events and Activities: Blacklight Consent Party, B&P, W&C, Seasonal Ball(s), Second Day Snacks, Pledging/Initiation, S'mores and Hot Chocolate, ADPoC, Multiplayer Madness and Milkshakes, All Night Pledge Event

Community Service: Optional, with the organization of Comm Service Chair (e.g. soup kitchen and St. Vincent de Paul, Russell Library (reading program), community knitting circle)

Upcoming events to which other Society members may attend: All Night Pledge Event (Friday May 3), Initiation (Saturday May 4)

Reputation and situation on campus and with school administration: Currently on good terms with administration (one of the "off-beat" "barely Greek" societies on campus, along with Eclectic) mostly as a result of being coeducational and not having had any scandals in the past few years. There is definitely a generational movement away from Greek organizations which has fueled some resentment of Greek life as a whole, but not to the point that most people eschew ADP individually. We tend to be the society that people join not having expected to be interested in Greek life at first.

Biggest recent success(es): Lots of members placed in several categories of the Literary Competition! We have a 14 person pledge class! Lots of senior are doing AMAZING work with their theses!

Biggest challenge(s): How do we ensure that members of color have the proper space and that white members take up only the space that is necessary? How do we deal with the downswing in interest in Greek life as a whole? How are we reaching out to the campus community in meaningful ways which are actively (i.e. not performatively) welcoming? How do

we approach issues of accountability with a system of ideals which are so vague and interchangeable?

Ways others can help or get involved: What are your conversations around privilege in the membership like? Do you have discussions on interpersonal dynamics and their implications in society functioning?

Anything else you want people to know: This is the middle of our spring break which is why there are only two of us here but we are a passionate bunch, we promise!

Undergraduate Chapter/Affiliate: Penn

School where located: University of Pennsylvania

Faculty Advisor: N/A (Current OFSL Advisor: Elizabeth McDevitt)

Affiliation (e.g., Greek, Student Activities, Academic Department): Greek

Total Number of Members: 20

Active / Inactive: 17 Active, 3 Inactive

Gender breakdown: 9 Men, 8 Women, 3 Nonbinary/Questioning

Class breakdown (1st year, 2nd year, etc.): 2 Freshmen, 4 Sophomores, 12 Juniors, 1 Senior, 1 N/A

Current Number of Pledges: 0/3 (Quasi-initiated 3 person Spring Class before Convention)

Next Anticipated Initiation: March 2019 (specific date of ceremony currently unknown), November 2019

Next Anticipated Rush Period / Start of New Member Education: September 2019

Students' living arrangements (explain): Currently our members live in a variety of situations, with most living in dorms on Penn's campus. Some room with other Alpha Delts, and a few live off campus.

Favorite Member and/or Rush Events and Activities: This semester we ran a murder mystery night for rush which was well received by both members and rushees.

Community Service: Previous spring went well with a number of members helping Books through Bars, and with the Chapter organizing a few Blind Date with a Book events to raise money for Books through Bars. Last semester we ran into an issue where Books through Bars was effectively banned by the PA Dept of Corrections, and we had difficulties organizing events focused on philanthropy and community service. This semester we are working on planning some events focusing on supporting Books through Bars as well as other local groups.

Upcoming events to which other Society members may attend: It would be wonderful to have other siblings attend our initiation, but right now we have not scheduled the specific date and time for it.

Reputation and situation on campus and with school administration: Currently our relationship with OFSL is good, we submitted our accreditation packet last month and are waiting to hear back on it. As for our general reputation on Penn's campus, we're trying to raise our profile, both within specific communities we think would be good fits for us (such as the Writer's House) and more generally.

Biggest recent success(es): Finished our spring recruitment season, which went well aside from an issue with Initiation scheduling. Many of our members have made plans to live with one another next years.

Biggest challenge(s): Last semester we had an issue with getting events off the ground, but

that has been going better this semester so far. We also ran into an issue with scheduling initiation-we had set up a date and time far in advance but it ended up not working out for our pledges.

Ways others can help or get involved: Help with event planning might be useful, as would handling undergrad-grad relations with regards to event planning.

Anything else you want people to know: We're excited by the possibility of becoming a full fledged chapter!

Undergraduate Chapter/Affiliate: Rensselaer Affiliate

School where located: Rensselaer Polytechnic Institute

Faculty Advisor: Ade Knowles

Affiliation (e.g., Greek, Student Activities, Academic Department): Student Club

Total Number of Members:

Active: 13

Inactive (but still a current student): 5

Gender breakdown:

Active:

4 men

9 women

0 non-binary

Inactive:

2 men

2 women

1 non-binary

Class breakdown (1st year, 2nd year, etc.):

Active:

1st year: 2

2nd year: 2

3rd year: 5

4th year: 2

5th year: 2

Inactive:

1st year: 0

2nd year: 0

3rd year: 1

4th year: 3

5th year: 0

Grad student: 1

Current Number of Pledges: 3

1 woman and 2 men

Next Anticipated Initiation: 4/5/2019

Next Anticipated Rush Period / Start of New Member Education:

Next anticipated rush period: 9/2/2019 - 9/13/2019

Start of new member education: 9/23/2019

Students' living arrangements (explain):

- Students are required to live on campus for freshman and sophomore year
- Upperclassmen have the option to live on campus, but most live in assorted off-campus housing/apartments

Favorite Member and/or Rush Events and Activities:

- Litex
- Mug painting
- Bad movie night
- Madlibs
- Assorted Jackbox.tv collaborative games
- Cupcake decorating

Community Service:

- We ran a Blind Date with a Book event. This time it was not for charity, but now that we are certain of its success we plan to run it again for a philanthropy event soon
- We have multiple events in the works for next semester

Upcoming events to which other Society members may attend:

- Eta class Initiation (4/5/2019)

Reputation and situation on campus and with school administration:

- We are in good standing with the school administration
- We are not extremely well known, but we are hosting public events to spread our name on campus as a literary and arts society.

Biggest recent success(es):

- Zeta class initiation and integration into new membership
- Eta class pledge education and induction
- Blind Date with a Book fundraising event
- Public Gingerbread House making event in a campus dining hall
- Began construction of chapter room
- Growing monetary funds
- Started financial aid for members to assist with dues.
- Improved accountability for members

Biggest challenge(s):

- Gaining recognition from the general student body
- Growing membership. We have a steady pledge class but are having trouble increasing the size of the pledge class to more than 3 or 4 pledges.
- Getting people to come to our rush events. We have a high retention rate for people who attend, but it is difficult to get people to come in the first place.

Ways others can help or get involved:

- Strategies for maintaining member activity
- Strategies for attracting people to events

Anything else you want people to know:

- We did get the cloaks, and it's lit!
- We're excited to see everyone at Convention!

Undergraduate Chapter/Affiliate: Ursinian Affiliate

School where located: Ursinus College

Faculty Advisor: Dr. Kate Davis

Affiliation (e.g., Greek, Student Activities, Academic Department): Greek

Total Number of Members: 8

Active / Inactive: 5/3

Gender breakdown: 6 female identifying/2 male identifying

Class breakdown (1st year, 2nd year, etc.): 5 3rd year, 3 4th year

Current Number of Pledges: 0 (only pledge 1st semester)

Next Anticipated Initiation: Unknown (next school year)

Next Anticipated Rush Period / Start of New Member Education: Unknown (beginning of next school year)

Students' living arrangements (explain): separate housing arrangements (not allowed to have greek life housing/not enough of us to fill an on-campus house)

Favorite Member and/or Rush Events and Activities: Fred

Community Service: MS walk, blind date with a book to raise money

Upcoming events to which other Society members may attend: MS walk

Reputation and situation on campus and with school administration: good with administration, unsure if we will make it past next year

Biggest recent success(es): none

Biggest challenge(s): Establishing ourselves amongst greek life that has been here for years

Ways others can help or get involved: none

Anything else you want people to know: struggling, don't know how much longer we can keep going

Attachment F - Resolution to Amend the Constitution to Add a Definition of “Affiliate”

Title: Defining Affiliates in the ADPS Constitution

Motion put forth by: Cailyn Hansen BRN '19

Motion seconded by:

Summary of Motion:

Board of Governors voted to recommend the introduction of a guiding definition of affiliate in the Constitution. This motion also moves the voting rules to a new section to provide clarity and flexibility for future motions.

Full text of Motion:

WHEREAS, the Constitutional Review Committee having been duly established with jurisdiction to review the language in the Constitution regarding affiliates;

WHEREAS, the Constitutional Review Committee having met several times and the majority of the duly appointed members voting in the affirmative to the herein proposed changes; and

WHEREAS, the Board of Governors having voted to recommend the sentiment of the herein proposed changes;

BE IT RESOLVED, the Constitution of the Alpha Delta Phi Society be amended as follows:

1. In Article VI, Section 1, strike the first sentence and insert “An affiliate seeking to become a Chartered Chapter of the Alpha Delta Phi Society shall make a formal application for a Charter, under procedures devised by the Board of Governors.”;
2. In Article VI, Section 1, insert “Chartered” before the word “Chapter” in the phrase “Chapter established upon”;
3. In Article I, insert the following after Section 7,
“Section 8. Definitions.
 - (a) “Affiliate Chapter” is defined to mean an officially organized and recognized group, that is not a Graduate Organization, of Student Members within the Alpha Delta Phi Society that is allowed to initiate members and use the signs and symbols but has not yet been granted a Charter. This definition may be further refined and clarified by the Board of Governors.
 - (b) “Chapter” is defined to mean all affiliate chapters and chartered chapters.
 - (c) “Chartered Chapter” is defined to mean an officially organized and recognized group, that is not a Graduate Organization, of Student Members within the Alpha Delta Phi Society that is allowed to initiate

members, use the signs and symbols, and has been granted a Charter pursuant to Article VI, Section 1.”

4. In Article IV, Section 1, strike “a Chapter” and insert “an Affiliate Chapter or Chapter Graduate Organization without a Charter”;
5. In Article IV, Section 1, before “In addition” insert “It shall also have the power to establish Affiliates pursuant to its own policies. ”;
6. In Article I, Section 5, strike “Chartered Chapter or Affiliate” and insert “Chapter”;
7. In Article VII, renumber Section 5 as Section 6;
8. In Article VII, renumber Section 4 as Section 5;
9. In Article VII, after Section 3 insert,
 “Section 4. Voting during Convention
 (a) Only delegates, or in their absence, their alternates, present in person, may vote.
 (b) Except as ordered by the Convention or as otherwise provided in this Constitution, all matters before the Convention shall be determined by the vote of a majority of the delegates or alternates entitled to vote on that matter as later established in this section.
 (c) A vote by ballot shall be required only if requested by not less than five percent of the delegates or alternates entitled to participate in such vote.
 (d) Voting on Election for Graduate Governors: Each delegate or alternate from only Chartered Chapters and Chapter Graduate Organizations with a Charter shall have one vote.
 (e) Voting on Applications for Charters: Each delegate or alternate from only Chartered Chapters and Chapter Graduate Organizations with a Charter shall have one vote.
 (f) Voting on Convention Resolutions: Each delegate or alternate from only Chartered Chapters and Chapter Graduate Organizations with a Charter shall have one vote.”;
10. In Article VII, Section 3, strike the sentences “Each delegate or alternate shall have one vote. Except as ordered by the Convention or as otherwise provided in this Constitution, all matters before the Convention shall be determined by the vote of a majority of the delegates or alternates entitled to vote. A vote by ballot shall be required only if requested by not less than five percent of the delegates or alternates entitled to participate in such vote.”;
11. In Article XI, after all instances of “Chapter Graduate Organization” insert the phrase “with a Charter”;
12. In Article XI, before all instances of “Chapter” insert “Chartered”;
13. In Article XII, after all instances of “Chapter Graduate Organization” insert the phrase “with a Charter”; and
14. In Article XII, before all instances of “Chapter” insert “Chartered”.

Attachment G - Resolution to Amend the Constitution to Grant Voting Rights for Governor Elections to Affiliates

Title: Granting Voting Rights on Graduate Governor Elections to Affiliates in the ADPS Constitution

Motion put forth by: Cailyn Hansen, Brunonian '19

Motion seconded by: Max Morant, Penn '17

Summary of Motion:

Board of Governors voted to recommend granting affiliates either full voting rights on Graduate Governor elections. This motion proposes that.

Full text of Motion:

WHEREAS, the Constitutional Review Committee having been duly established with jurisdiction to review the language in the Constitution regarding voting rights for affiliates;

WHEREAS, the Constitutional Review Committee having met several times and the majority of the duly appointed members voting in the affirmative to the herein proposed changes; and

WHEREAS, the Board of Governors having voted to recommend the presentation of the sentiment of the herein proposed changes;

BE IT RESOLVED, the Constitution of the Alpha Delta Phi Society be amended as follows:

1. The Motion "Defining Affiliates in the ADPS Constitution (2019)" is adopted by reference; and
2. In Article VII, Section 4, Subsection (d), strike the entire sentence and insert "Voting on Election for Graduate Governors: Each delegate or alternate from only Chapter Graduate Organizations with a Charter and Chapters shall have one vote."

Attachment H - Resolution to Amend the Constitution to Set a Minimum Affiliate Age in order for an Affiliate to vote on Convention Business and Constitutional Amendments

Title: Granting Age-Restricted Voting Rights during Convention Excluding Charter Applications to Affiliates in the ADPS Constitution

Motion put forth by:

Motion seconded by: Lynn Cartwright-Punnett, Middletown '07

Summary of Motion:

Granting affiliates the right to vote on Convention Business and Constitutional Amendments provided the affiliate exists for at least two conventions.

Full text of Motion:

WHEREAS, the Constitutional Review Committee having been duly established with jurisdiction to review the language in the Constitution regarding voting rights for affiliates;

WHEREAS, the Constitutional Review Committee having met several times and the majority of the duly appointed members voting in the affirmative to the herein proposed changes; and

WHEREAS, the Board of Governors having voted to recommend the presentation of the herein proposed changes;

BE IT RESOLVED, the Constitution of the Alpha Delta Phi Society be amended as follows:

1. The Motion "Defining Affiliates in the ADPS Constitution (2019)" is adopted by reference;
2. In Article I, Section 8, after Subsection (c) insert
 "(d) Voting Affiliate Chapter is defined to mean an Affiliate Chapter, provided that the Affiliate Chapter sends an accredited delegate to at least one regular Convention between the initiation of the founding class of the Affiliate Chapter and the most recent Convention, exclusive of the most recent Convention."
3. In Article VII, Section 4, Subsection (f), strike the entire sentence and insert "Voting on Convention Resolutions: Delegates or alternates from Chapter Graduate Organizations with a Charter, Chartered Chapters, and Voting Affiliate Chapters shall have one vote.";
4. In Article XI, after all instances of "Chartered Chapter" insert ", Voting Affiliate Chapter, "; and
5. In Article XII, after all instances of "Chartered Chapter" insert ", Voting Affiliate Chapter, ".