

Updated Alcohol Use Policy

Adopted March 2023

WHEREAS, the coercive use of alcohol is wholly inconsistent with the founding principles of the Alpha Delta Phi Society (the “Society”);

WHEREAS, the Society aims to update and develop policies that reflect our values;

WHEREAS, the Society seeks to promote a culture of responsible alcohol use that prioritizes harm reduction and community accountability;

WHEREAS, the Society values individual responsibility and mutual and community support;

WHEREAS, the Society firmly believes in Members’ agency and self-determination, especially with respect to identifying support needs;

WHEREAS, the Society promotes the provision of collective and mutual aid by its Chapters and Graduate Organizations and seeks to encourage its furtherance;

WHEREAS, punitive and carceral alcohol and alcohol use policies do not increase the safety of Members or their communities;

WHEREAS, the Society desires cultural and federal, state, and local policy changes that prioritize health and human rights rather than criminalization;

WHEREAS, the Society wishes to develop policies that limit the legal risk of its Members;

WHEREAS, the Society is always available and accountable to support Chapters in addressing concerns raised by Chapters;

BE IT RESOLVED, the Society and each Chapter and Graduate Organization solemnly commits to respect any individual's desire to abstain from the consumption of alcohol and will not tolerate activities involving pressuring, coercing, or forcing, however subtly, any Member, participant in rush, or any guest attending a Society or local function, to consume alcohol;

BE IT FURTHER RESOLVED, that each Chapter is strongly and acutely encouraged to participate in an alcohol use education program for both current and new members that

focuses on the health and medical effects of alcohol use, harm reduction principles, and strategies for minimizing negative consequences;

BE IT FURTHER RESOLVED, that each Chapter, with support from the Executive Director or their designee, shall make readily available to its Members a list of: a) campus groups, b) community organizations, c) college or university administrators, and/or d) trained individuals that specialize in the treatment of and rapid response to alcohol misuse that expressly avoid punitive and carceral responses;

BE IT FURTHER RESOLVED, that all Members take reasonable, affirmative steps to follow campus policies and applicable laws, such as those regarding underage drinking, checking identification, and refraining from serving impaired individuals, and all Members are encouraged to take reasonable, affirmative steps to prevent individuals under the influence of alcohol and other substances from driving;

BE IT FURTHER RESOLVED, the Society, Chapters, and Graduate Organizations shall commit to support and encourage alcohol--free activities and alternatives;

BE IT FURTHER RESOLVED, the Executive Director and the Board of Governors, or their designee, are encouraged to develop, with optional input from Chapters, and distribute to all Chapters recommended risk management and community accountability plans and processes that incorporate harm reduction principles and center the needs of people who use alcohol and incorporate the needs of people who do not use alcohol;

BE IT FURTHER RESOLVED, all Chapters are encouraged to adopt the above proactive risk management and community accountability plans regarding alcohol use;

BE IT FURTHER RESOLVED, every Chapter is empowered to handle matters relating to alcohol use according to their own policies and to request advisory input from the Society and delegate to the Society in cases where the Chapter does not have the bandwidth or deems it necessary for the safety and wellbeing of self, community, Chapters, and Society;

BE IT FURTHER RESOLVED, the Society shall allocate material resources Chapters and Graduate Organizations to meaningfully realize the aims of this policy, including resources for harm reduction supplies, training, and support for people who use alcohol;

BE IT FURTHER RESOLVED, the Society expressly discourages alcohol use that is in violation of any applicable laws and regulations and that priority is given to such laws and regulations that are applicable to individual Chapters to the extent that they contradict any provision within this resolution;

BE IT FURTHER RESOLVED, that this resolution shall supersede previous resolutions in matters of alcohol use;

BE IT FURTHER RESOLVED, that this resolution shall only be in effect until the next annual Convention and shall the next annual Convention not pass a resolution relating to alcohol use that this resolution is thereby repealed.